



The Whiteoak Academies of Hannah More Infants & Grove Juniors
Class Teacher Person Specification 2024/25
KS2 Class Teacher

	Essential Criteria	Desirable Criteria
Qualifications & Continuing Professional Development	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS). • Good degree. • Commitment to own continuing professional development. • Able to demonstrate strong practice within Key Stage 2. • Ability to fully meet the expectations of the statutory DfE Teacher Standards. 	<ul style="list-style-type: none"> • Evidence of recent and relevant INSET related to teaching & learning.
Professional Knowledge & Experience of Teaching & Learning	<ul style="list-style-type: none"> • Good knowledge and understanding of the National Curriculum and assessment requirements. • A strong understanding of pedagogical issues and current good practice relating to teaching and learning across the primary age range. • Knowledge and understanding of the implications of equal opportunities and inclusion, including SEND. • An understanding of the expectations of the Ofsted Framework regarding teaching and learning. • A good understanding of the principles of effective formative assessment. • An ability to support and drive curriculum change in year group planning. • Knowledge of computer software and technology relevant to the primary curriculum. 	<ul style="list-style-type: none"> • Experience teaching KS1 & KS2. • Evidence of teaching phonics. • Strong knowledge & understanding of what constitutes excellent teaching. • Good experience of inclusion and supporting the learning of children with a variety of needs. • Understanding of the promotion of SMSC development of children across the curriculum. • Experience of Subject Leadership. • Experience teaching Year 6. • Experience of preparation and administration of end of Key Stage 2 assessments.
Personal Qualities & Skills	<ul style="list-style-type: none"> • Ability to nurture and inspire children. • Dedication & commitment to encouraging all children to achieve their personal best in all areas. • Excellent classroom management and organisation skills, including the ability to deploy and work with other adults in the classroom. • Highly effective & positive behaviour management skills. • Ability to work flexibly and collaboratively within a team, share good practice and learn from others. • Excellent communication skills, able to form and develop positive, professional relationships with children, staff, parents and governors. • Ability to demonstrate, understand and apply our values. • Excellent ambassador for the school with a good sense of humour. • A strong commitment to good attendance and excellent punctuality. • An ability and commitment to support and enhance the extra-curricular life of the school. 	

Safeguarding	<ul style="list-style-type: none"> • Secure awareness of child protection procedures. • Enhanced safeguarding checks. • Commitment to promoting the welfare of all children. 	<ul style="list-style-type: none"> • Recent relevant training.
Other	<ul style="list-style-type: none"> • Fully supportive references. 	

Safeguarding Statement:

The Whiteoak Academies of Hannah More Infants & Grove Juniors are committed to safeguarding and promoting the welfare of all children and young people and we expect all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups.

All appointments will be subject to full safeguarding checks and the receipt of positive references.