## The people behind the magic.





### **Class Teacher – Key Stage 2**

Salary: MPS/UPS

Contract: Temporary/Fixed for 1 term until 31st December 2025 initially.

**Hours:** Full time

Closing Date: Friday 27th June 2025 at 9am

**Interview:** to be confirmed **Start Date:** 1<sup>st</sup> September 2025

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, we would encourage you to submit your application as early as possible.





#### THE SCHOOL



### More than meets the eye.

Welcome to **Meltham Moor**, a warm, vibrant and successful primary school in Kirklees. We have around 220 children from nursery to year 6, and a fantastic skilled and dedicated staff team who are committed to providing the very best education for our children.

Outstanding teaching and learning matters. Our curriculum has been designed with the aim of creating knowledgeable and inquisitive children who know lots but want to find out more. Academic standards at Meltham Moor are consistently high – but we are so much more than just this. As a school, we love our outdoor environment and our local community, and take every opportunity to learn and contribute outside of our school. We have a carefully planned enrichment programme – the 'More' at Meltham Moor - offering opportunities many of our children might not otherwise have chance to experience.

Our aim is for every member of the school community to be the best that they can be – personally, socially and academically. We invite you to join our team.

#### LIZ WOODFIELD, HEADTEACHER

Watch our welcome video - www.melthammoor.org/welcome





"My daughter is excited to go to school each day."

- PARENT COMMENT 2022

#### **EXPLORE MORE**



www.melthammoor.org



melthammoor



@MelthamMoor



# When schools collaborate, incredible things happen.

**Together Learning Trust** is a thriving group local family of schools. We have three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing, in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow**, **Excel**, and **Learn Together**.

What could we do, together?

#### DAVID LORD, CHIEF EXECUTIVE OFFICER



"I believe that the support that schools can provide each other cannot be underestimated. Being part of the Together Learning Trust enables our schools to continue to flourish and develop within a supportive school focused community, where the expertise of those who have a hands on understanding of our children will lead the way forward."

- LIZ WOODFIELD, HEADTEACHER, MELTHAM MOOR PRIMARY SCHOOL

**EXPLORE MORE** 

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www.togetherlearningtrust.co.uk



### Class Teacher – Key Stage 2

Are you an enthusiastic and dedicated teacher looking for a rewarding role in a vibrant and supportive school community? We have an exciting opportunity for an inspirational and dynamic Key Stage 2 Class Teacher to join our team. This position will initially be on a 1 term fixed contract basis until 31<sup>st</sup> December 2025, although this could be extended.

Our school, rated **GOOD** by Ofsted (February 2024), is a place where children are encouraged to be curious, confident, and resilient learners. We take pride in our inclusive and nurturing environment, where every child is valued and given the opportunity to flourish.

We are seeking a passionate and creative teacher who can bring learning to life, inspire young minds, and encourage a love of education. The successful candidate will play a crucial role in supporting our children on their educational journey, helping them develop academically, socially, and emotionally.

#### What the role involves in a nutshell:

- Take responsibility for a class of children determined on an annual basis by the Headteacher and in accordance with the duties listed below;
- To carry out the professional duties covered by the latest School Teachers' Pay and Conditions
  Document. The post holder will be expected to undertake duties in line with the professional
  standards for qualified teachers and uphold the professional code of the General Teaching
  Council for England;
- Teach a class of children, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- To promote the school's vision and values;
- Securing and maintaining good relationships, contributing to a positive culture, with teaching and non-teaching staff, parents and governors;

#### What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the Teacher Pension Fund
- A supportive and forward thinking Leadership Team
- Fabulous children who are polite, enthusiastic and eager to learn
- Supportive and committed Staff, Governors and Parents
- Excellent professional development opportunities

- Free Parking
- Cycle to Work Scheme
- Eye Care
- Annual Flu Vaccines
- Home & Technology Scheme
- Rewards and discounts
- GP Online and Prescription Service
- Your Care Wellbeing package

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.

A tour of the school will be available at 1.30pm on Wednesday 18<sup>th</sup> June and 9.30am on Thursday 19<sup>th</sup> June, please contact the school office on 01484 859032 to confirm your attendance.

#### JOB DESCRIPTION

### **Class Teacher**

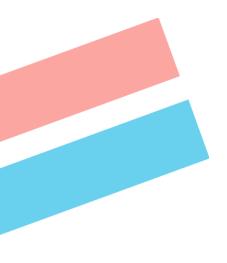
Responsible to:	The Headteacher and the Governing Body of the school		
Contract Terms	Permanent		
Salary/Grade	MPS/UPS		
Start date:	1 <sup>st</sup> September 2025		
Main purpose of the role:	<ul> <li>Take responsibility for a class of children determined on an annual basis bythe Headteacher and in accordance with the duties listed below;</li> <li>To carry out the professional duties covered by the latest School Teachers' Pay and Conditions Document. The post holder will be expected to undertake duties in line with the professional standards for qualified teachers and uphold the professional code ofthe General Teaching Council for England;</li> <li>Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;</li> <li>To promote the school's vision and values;</li> <li>Securing and maintaining good relationships, contributing to a positive culture, with teaching and non-teaching staff, parents and governors;</li> <li>To demonstrate a commitment to positive behaviour management throughout the school;</li> <li>To take the lead in developing a subject area throughout the school.</li> </ul>		
	<ul> <li>As a Class Teacher: The Class Teacher will:</li> <li>Implement agreed school policies and guidelines;</li> <li>To contribute to school improvement activities;</li> <li>Plan appropriately to meet the needs of all pupils, through differentiation of tasks;</li> <li>Be able to set clear targets, based on prior attainment, for pupils' learning;</li> <li>Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;</li> <li>Keep appropriate and efficient records, integrating formative and summative assessment into planning;</li> <li>Work with school leaders to track the progress of individual children and intervene where pupils are not making progress;</li> <li>Report to parents/carers on the development, progress and attainment of pupils;</li> <li>Promote the school's code of conduct amongst pupils, in</li> </ul>		



- accordance with the school's behaviour policy;
- Participate in meetings which relate to the school's management, curriculum, administration or organisation;
- Communicate and co-operate with specialists from outside agencies;
- Make effective use of ICT to enhance learning and teaching;
- Lead, organise and direct support staff within the classroom;
- Participate in the performance management system for the appraisal of their own performance.

This job description may be amended at any time following discussion between the Headteacher and the member of staff, and will be reviewed annually as part of the appraisal process

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.



#### **PERSON SPECIFICATION**



### **Class Teacher**

To be assessed through application, reference and interview.

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Training		
Honours degree from a recognised university	<b>√</b>	
Qualified Teacher Status		
Primary trained with in-depth Key Stage 2 knowledge		
Willingness to further their own professional development		
Evidence of relevant INSET		✓
Experience		
Experience of KS2 with a proven track record	<b>✓</b>	
Evidence of excellent class teaching across the curriculum, but especially in English and maths.	<b>√</b>	
Proven ability to raise standards	✓	
Experience of working with pupils incorporating the full range of the abilities.	✓	
Experience of managing additional staff within the classroom.	✓	
Experience of working as part of a team.	✓	
Knowledge		
A clear philosophy of best practice in primary education and KS2.	✓	
The ability to plan, teach, assess and monitor the curriculum for pupils.		
Excellent classroom and behaviour management.		
Ability to create an attractive classroom environment, which stimulates children's interest and supports their learning.	<b>√</b>	
Understanding the role and impact of assessment in children's learning, including statutory assessment.	<b>√</b>	
Good understanding of data and using it for school improvement.	✓	
Commitment to parental involvement	<b>✓</b>	
Skills		
Excellent classroom management and teaching skills including the ability to share and develop good practice.	<b>√</b>	
Good communication skills – written, oral and listening.		
Good organisational and time management skills.		

Ability to establish good relationships with parents and carers.	<b>✓</b>	
Personal/professional competence with Computing and ICT	<b>✓</b>	
A thorough understanding of Safeguarding and Child Protection procedures.	✓	
Ability to demonstrate a range of strategies to support positive behaviour.	✓	
A commitment to continuous school improvement.	<b>✓</b>	
Ability to lead an area of the curriculum	<b>✓</b>	
Personal Qualities		
Enthusiasm, flexibility, professionalism and a positive working attitude.	<b>✓</b>	
Willingness to work as part of a team	<b>✓</b>	
Ability to demonstrate a positive approach towards children in a well organised and motivated learning environment	<b>√</b>	
Willingness to contribute to the wider life of the school.	✓	
High expectations of self, staff and all pupils	<b>√</b>	
Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.	<b>✓</b>	

#### **HOW TO APPLY**

### Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role or have any questions a chance to visit the school ahead of making a formal application, we'd be delighted to hear from you. Please contact the office using <a href="mailto:office@melthammoor.TLT.school">office@melthammoor.TLT.school</a>

If you're ready to apply, please complete your online application fully by clicking <u>here</u> before the deadline.



#### SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2024.