

# Seton Community Primary School

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Headteacher: Mrs H Isaac



## Safeguarding and Child protection statement for applicants

### Child Protection and Safeguarding

Seton Community Primary School is committed to safeguarding and promoting the welfare of our children and young people.

We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the school. See the school website [www.seton.n-yorks.sch.uk](http://www.seton.n-yorks.sch.uk)

In relation to this appointment process, you should be aware that your referees will be asked the following question: -

**“Are you aware of any Child Protection allegations or issues of a similar nature in relation to this person? If so, please provide details.”**

At interview, all candidates will be asked if there have been any allegations, or issues raised against them by children or young people and if so, the outcome of them.

If you would like to discuss any of the above before making an application, please contact the Headteacher or Chair of Governors.

### Anomalies

If applicants are shortlisted, any discrepancies or anomalies in the information provided, or issues arising from references, will be taken up at interview.

### Verification

If shortlisted, we will contact current and previous employers as part of your pre-employment check.

### Equalities Statement

We oppose all forms of unlawful or unfair discrimination, whether because of race, colour, ethnic or national origin, sex or gender reassignment, marital status, family status, sexuality, religion or beliefs, disability, age or any other condition or requirement which places a person at a disadvantage and cannot be justified.

