**Kildwick CE VC Primary School**

Priest Bank Road

Kildwick

BD20 9BH

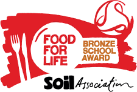
**Tel** - 01535 633682

**Email** - [office@kildwickce.uk](mailto:office@kildwickce.uk)

[Website](https://www.kildwickceschool.org.uk/)

**Headteacher -** Mr T Whitehead





**PERSON SPECIFICATION** Class Teacher

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| --- | --- | --- | --- |
|  | *ESSENTIAL* | **DESIRABLE** | **Sources of evidence** |
| **QUALIFICATIONS** | * Teaching certificate * Evidence of continuing professional development |  | * Application form |
| **EXPERIENCE** | * Planning and delivering the National Curriculum in Key Stage 1 and 2. | * Planning across the Primary age range * SEN experience | * Application form * Reference * Formal interview * Lesson Observation |
| **LEADERSHIP SKILLS** | * Ability to inspire, challenge and motivate pupils, through lesson delivery and marking & feedback. * Able to treat people fairly, equitably and with dignity and respect, to create and maintain a positive school culture | * Have experience of managing members of staff | * Application form * Reference * Formal interview * Lesson Observation |
| **COMMUNICATION SKILLS** | * Able to communicate to all audiences effectively including pupils, parents, colleagues and governors. |  | * Application form * Reference * Formal interview * Lesson Observation * Meeting with school council. |
| SELF MANAGEMENT | * Able to prioritise work * Able to work to deadlines * Manage own workload to allow an appropriate work/life balance. * Reflect on personal contribution to school achievements and take account of feedback from others. * Regularly review own practice, set personal targets and takes responsibility for own personal development |  | * Application form * Reference * Formal interview |
| **ATTRIBUTES** | * Demonstrate personal enthusiasm for and commitment to the learning process. * Self confidence |  | * Application form * Reference * Formal interview * Lesson observation |