**Kildwick CE VC Primary School**

Priest Bank Road

Kildwick

 BD20 9BH

**Tel** - 01535 633682

**Email** - office@kildwickce.uk

[Website](https://www.kildwickceschool.org.uk/)

 **Headteacher -** Mr T Whitehead





**PERSON SPECIFICATION** Class Teacher

|  |  |  |  |
| --- | --- | --- | --- |
|  | *ESSENTIAL* | **DESIRABLE** | **Sources of evidence** |
| **QUALIFICATIONS** | * Teaching certificate
* Evidence of continuing professional development
 |  | * Application form
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| **EXPERIENCE** | * Planning and delivering the National Curriculum in Key Stage 1 and 2.
 | * Planning across the Primary age range
* SEN experience
 | * Application form
* Reference
* Formal interview
* Lesson Observation
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| **LEADERSHIP SKILLS** | * Ability to inspire, challenge and motivate pupils, through lesson delivery and marking & feedback.
* Able to treat people fairly, equitably and with dignity and respect, to create and maintain a positive school culture
 | * Have experience of managing members of staff
 | * Application form
* Reference
* Formal interview
* Lesson Observation
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| **COMMUNICATION SKILLS** | * Able to communicate to all audiences effectively including pupils, parents, colleagues and governors.
 |  | * Application form
* Reference
* Formal interview
* Lesson Observation
* Meeting with school council.
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| SELF MANAGEMENT | * Able to prioritise work
* Able to work to deadlines
* Manage own workload to allow an appropriate work/life balance.
* Reflect on personal contribution to school achievements and take account of feedback from others.
* Regularly review own practice, set personal targets and takes responsibility for own personal development
 |  | * Application form
* Reference
* Formal interview
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| **ATTRIBUTES** | * Demonstrate personal enthusiasm for and commitment to the learning process.
* Self confidence
 |  | * Application form
* Reference
* Formal interview
* Lesson observation
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