

PERSON SPECIFICATION FOR TEACHER

Category	Essential	Desirable	Evidence From:
QUALIFICATIONS			
Qualified Teacher	✓		
Degree or good professional qualification	✓		
Evidence of relevant in-service training	✓		
KNOWLEDGE			
Sound understanding of primary practice	✓		
Sound understanding of school development planning	✓		
Sound understanding of assessment, recording and reporting	✓		
Knowledge and understanding of current educational developments and legislation		✓	
Sound knowledge and understanding of special educational needs	✓		
EXPERIENCE			
Experience of whole school or key stage curriculum leadership	✓		
Evidence of innovation	✓		
Extensive teaching experience	✓		
Involvement across adjacent key stages		✓	
SKILLS			
Good communication and interpersonal skills	✓		
Ability to empower, motivate and enable staff through effective planning and delegation	✓		
Good classroom practitioner	✓		
QUALITIES			
Ability to give enthusiastic and clear leadership in a drive for excellence	✓		
Ability to extend strong links with governors, parents and the community	✓		
Ability to handle the pace of change	✓		
APTITUDE			
Aptitude to use IT as a management tool	✓		