



Person specification

Class Teacher Main Pay Scale

Candidates should provide evidence of the following.

| Criteria | Qualities |
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| Qualifications and experience | <ul style="list-style-type: none"> • Qualified teacher status and degree • Successful primary teaching experience with good or outstanding in formal lesson observations • Successful record of good to outstanding progress and attainment for all groups of children • Recent relevant training |
| Skills and knowledge | <ul style="list-style-type: none"> • Thorough and up to date knowledge of all areas of the Primary Curriculum • Detailed knowledge of effective teaching and learning strategies • A deep understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of and familiarity with formative and summative assessment and record-keeping • Experience of current tracking and assessment procedures • Knowledge of guidance and requirements around safeguarding children • Detailed knowledge of effective behaviour management strategies • Experience of working with different educational resources including ICT equipment • Knowledge and understanding of inclusion issues, including EAL, SEN, G&MA and gender issues etc. |
| Personal qualities | <ul style="list-style-type: none"> • A commitment to achieving the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Ability to work independently and within a team environment • Commitment to safeguarding and equality • The ability to reflect on professional practice and a commitment to personal professional development and supporting the development of a professional learning community within the school |