



Job Description: Class Teacher (KS1/KS2)

Location: Heygreen Primary School

Salary: Grade M1 – UP3

Reporting to: Headteacher

Purpose of the Role

To deliver high-quality, inclusive teaching that inspires and empowers all children to reach their full potential. As a member of the Heygreen team, you will contribute to a nurturing, values driven culture and uphold the mission of the Rainbow Education Multi Academy Trust.

Key Responsibilities

1. Teaching and Learning

- Plan and deliver engaging, well-sequenced lessons that meet the requirements of the National Curriculum.
- Adapt teaching methods to meet the diverse needs of all learners, including those with SEND or EAL.
- Maintain a stimulating and organized classroom environment that facilitates learning and reflects the school's high expectations.

2. Assessment and Reporting

- Use a range of formative and summative assessment strategies to monitor pupil progress.
- Provide regular, constructive feedback to pupils to guide their next steps.
- Prepare accurate reports on pupil attainment and progress for parents, leadership, and the Trust.

3. Safeguarding and Wellbeing

- Maintain a safe, secure environment for all pupils in accordance with Keeping Children Safe in Education.
- Promote the emotional and social development of pupils, fostering a culture of mutual respect and kindness.
- Identify and report any safeguarding concerns immediately following school protocols.

4. Professional Development and Collaboration



- Participate actively in the Trust's bespoke CPD programs and peer to peer learning opportunities.
- Collaborate with colleagues to share best practices and contribute to the wider life of the school.
- Engage in the school's performance development process to support continuous professional growth.

Person Specification

The following criteria will be used during the selection process to identify the best candidate for the role.

Category	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status (QTS).• Degree or equivalent.	<ul style="list-style-type: none">• Evidence of recent, relevant professional development.
Experience	<ul style="list-style-type: none">• Proven track record of effective teaching in KS1 or KS2.• Experience working with children from diverse backgrounds.	<ul style="list-style-type: none">• Experience leading a subject area.• Experience in a Multi Academy Trust setting.
Knowledge	<ul style="list-style-type: none">• Deep understanding of the Primary National Curriculum.	<ul style="list-style-type: none">• Knowledge of specific interventions for phonics or mathematics.



	<ul style="list-style-type: none">• Strong knowledge of safeguarding and child protection procedures.	
Skills	<ul style="list-style-type: none">• Ability to use data to inform planning and intervention.• Excellent classroom management skills.• Strong communication and interpersonal skills.	<ul style="list-style-type: none">• Competency in using educational technology/platforms.
Attributes	<ul style="list-style-type: none">• High expectations for all children.• Resilience and a team player mentality.• Commitment to the Trust's values of inclusion and excellence.	<ul style="list-style-type: none">• A sense of humor and a creative approach to problem-solving.