

Class Teacher MPS Person specification

	Essential	Desirable
Experience	Teaching experience. To have worked as a co-operative member of a teaching team. To have successfully provided a high quality differentiated curriculum. To have successfully organised a high quality learning environment.	To have built successful working relationships with associate staff e.g. Nursery Nurses, classroom assistants. To have taught children from a variety of social and cultural backgrounds. To have managed an area of the curriculum.
Qualifications	Qualified teacher status.	Any additional appropriate qualifications.
INSET	Professional development courses beyond initial training and school based INSET. Willingness to share curriculum expertise with colleagues and the school community.	Participation in delivering INSET. To have used self evaluation techniques to improve teaching skills.
Skills and Abilities	Excellent oral and written communication skills. Proven record of teaching ability. Excellent personal and classroom organisational skills. Positive approach to behaviour	Experience of successful teaching and learning through the use of the latest IT programmes and hardware including Interactive Whiteboards. Ability to motivate others.
	management.	

	Essential	Desirable
Disposition	Team player.	
	Use of initiative.	
	Approachable.	
	Reliable and flexible.	
	Enthusiastic, creative and a passion for learning.	
Other Essential factors	Total commitment to policies of equal opportunities and multicultural education.	
	Commitment to parental / community involvement.	