

Raglan Primary School (Academy Trust)

Class Teacher Personal Specification



The person specification is a picture of the skills, knowledge and aptitudes needed to carry out the job and will be used in the processes of shortlisting and interview. We understand that the NQTs may not have all the necessary skills.

Qualifications		Essential
	Qualified Teacher status	✓
Knowledge	The candidate will be expected to show knowledge and understanding of improving pupil wellbeing	✓
	Have an understanding of the primary school curriculum, and a knowledge of how children learn and how good teaching can support this.	✓
	Be committed to raising levels of achievement, and have high expectations of children's learning.	✓
	Monitoring assessment, recording and reporting of pupils progress	✓
	Knowledge and understanding of stages of children's development, strategies to motivate development in all areas and issues of equal opportunities that affect them.	✓
Experience		
	Have successful experience of monitoring and evaluating at least one area of the curriculum.	✓
	Provide a successful, engaging learning environment.	✓
Personal, Skills and Abilities	The candidate will be expected to demonstrate evidence of the ability to:	
	Be able to work effectively as a member of a team.	✓
	Have good interpersonal skills.	✓
	Have good communication skills, developing positive relationships with children, staff, parents and governors.	✓
	Excellent written and oral communication skills.	✓
	Excellent presentation and inter-personal skills.	✓
	Establish positive relationships with parents and governors	✓
	Excellent time and task management skills.	✓
	Ability to work under pressure and to deadlines.	✓
	Provide a positive learning environment and set appropriate learning tasks for children of all abilities.	✓
	Deal with children with warmth, care and understanding, and setting clear and appropriate boundaries and standards of behaviour.	✓
	Communicate orally and in writing at a level of skill necessary for the job.	✓
	Effectively organise and manage classroom resources.	✓

	Be a successful team member who contributes effectively to the team and supports colleagues	✓
	Be an outstanding classroom practitioner who is able to lead by example.	✓
Personal Qualities		
	Have the ability to use initiative and make decisions in collaboration with teaching colleagues.	✓
	Have ability to use ICT skills.	✓
	To have a sense of humour and perspective.	✓
	To show a commitment to sustain excellent attendance at work.	✓
	Bring an enthusiastic and flexible approach to the role.	✓
	Commitment to maximising the achievements of all pupils.	✓
	Ability to relate well to children and adults.	✓
	To have high expectations of self and others.	✓
	To have a sense of humour and perspective.	✓
	To demonstrate loyalty and integrity.	✓
Special Conditions of Service		
	Due to the nature of the post, candidates are not entitled to withhold information regarding convictions.	✓
	Candidates are required to comply with school's procedures in relation to DBS Checks and other Safer Recruitment procedures.	✓
Commitments	The candidate will need to show commitment to:	
	Implementing the aims and values of the school.	✓
	A view of education that has raising achievement through positive relationships as its central focus.	✓
	Her/his development as a teacher.	✓
	Promote equal opportunities	✓
	Creating an anti-racist classroom	✓