St Joseph’s Primary School Person Specification: Class Teacher

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| ATTRIBUTES | **ESSENTIAL** | **DESIRABLE** | **Assessed by** |
| Education and Qualifications | * Qualified teacher status
 | * Evidence of CPD and commitment to further professional development
 | Application formCertificates |
| **Teaching and Learning** | * Up to date knowledge of relevant legislation and guidance in relation to safeguarding children
* Experience of working in Key Stage One/Two
* Experience of delivering a Phonics program
* Ability to build effective working relationships with pupils
* A belief that every child can progress and achieve
 | * Good knowledge of the KS One/Two Curriculum
* Experience of delivering SoundsWrite Phonics Program
* Experience of supporting pupils with SEND

  | Application formInterview |
| **Personal Qualities**  | * A positive team member
* Enthusiastic and passionate about education
* Flexible and creative
* Effective communicator
* A commitment to getting the best outcomes for all pupils
* A commitment to promoting the ethos and values of the school
* Being in sympathy with the Catholic Ethos
 | * Practising Catholic
* A commitment to making a positive contribution to the wider life and ethos of the school and Parish
 | Application formInterviewReference |
| **Leadership** | * Willing to support extra-curricular activities
* Commitment to the protection and safeguarding of children and to Equality
* Excellent interpersonal skills
 | * Experience of leading an area of the curriculum
* Willing to take on extra responsibility
 | Application formInterviewReference |