St Joseph’s Primary School Person Specification: Class Teacher

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| ATTRIBUTES | **ESSENTIAL** | **DESIRABLE** | **Assessed by** |
| Education  and  Qualifications | * Qualified teacher status | * Evidence of CPD and commitment to further professional development | Application form  Certificates |
| **Teaching and Learning** | * Up to date knowledge of relevant legislation and guidance in relation to safeguarding children * Experience of working in Key Stage One/Two * Experience of delivering a Phonics program * Ability to build effective working relationships with pupils * A belief that every child can progress and achieve | * Good knowledge of the KS One/Two Curriculum * Experience of delivering SoundsWrite Phonics Program * Experience of supporting pupils with SEND | Application form  Interview |
| **Personal Qualities** | * A positive team member * Enthusiastic and passionate about education * Flexible and creative * Effective communicator * A commitment to getting the best outcomes for all pupils * A commitment to promoting the ethos and values of the school * Being in sympathy with the Catholic Ethos | * Practising Catholic * A commitment to making a positive contribution to the wider life and ethos of the school and Parish | Application form  Interview  Reference |
| **Leadership** | * Willing to support extra-curricular activities * Commitment to the protection and safeguarding of children and to Equality * Excellent interpersonal skills | * Experience of leading an area of the curriculum * Willing to take on extra responsibility | Application form  Interview  Reference |