

The University of Chichester Academy Trust is requesting the following information to help identify the effectiveness of our recruitment and selection processes in engaging a diverse workforce. The information you provide on this form will not be seen by anyone involved in the selection of the post. However, it will be recorded anonymously for statistical reports we are required to complete.

Please indicate your ethnic group?

White

- British Irish
 Gypsy or Traveller Other White background

Mixed/multiple ethnic groups

- White and Black Caribbean
 White and Black African
 White and Asian
 Other mixed background

Asian / Asian British

- Indian Pakistani
 Bangladeshi Chinese
 Other Asian background

Black / African / Caribbean / Black British

- African Caribbean
 Other Black background
 Arab

Any other ethnic group (specify if you wish)

- Prefer not to say

What is your gender?

- Male Female Other

What is your marital status?

- Civil Partnership Divorced Married
 Partner Single Widowed
 Not Specified

Which of the following options best describes how you think of yourself?

- Heterosexual Bisexual
 Gay man Gay Woman/Lesbian
 Other
 Prefer not to say

Date of Birth:

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment that has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities. When considering the above any surgery, medication or treatment you have had, or are having should be ignored. Diabetes, cancer, HIV infection and multiple sclerosis are also defined as disabilities.

Having considered the above, do you believe that the definition applies to you?

- Yes No known disability
 Prefer not to say

Please tick as many boxes that you feel apply to you:

- Long-standing illness or health condition, such as cancer, HIV, diabetes, chronic heart disease, or epilepsy
- Mental health condition such as depression, schizophrenia or anxiety disorder
- Physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches
- Deaf or serious hearing impairment
- Blind or serious visual impairment, uncorrected by glasses
- Specific learning disability, e.g. dyslexia, dyspraxia or AD(H)D.
- General learning disability, e.g. Down's syndrome
- A social/communication impairment such as Asperger's Syndrome/other autistic spectrum disorder.
- Two or more impairments and/or disabling medical conditions
- A disability, impairment or medical condition that is not mentioned above
- Prefer not to say

What is your religion or belief?

- Christian Hindu
 Buddhist Muslim
 Jewish No religion
 Sikh Prefer not to say
 Spiritual Any other religion or belief