



**MERTON PARK PRIMARY SCHOOL**  
**Person Specification: Class Teacher**

CRITERIA	QUALITIES
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Degree</li> <li>• Successful primary teaching experience</li> <li>• Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Experience of primary teaching with class responsibility in KS1 or KS2.</li> <li>• Good knowledge of the National Curriculum and its assessment</li> <li>• Good understanding of current theory/research and best practice in teaching and learning</li> <li>• Ability to adapt teaching to meet pupils' needs</li> <li>• An understanding of effective strategies for maintaining high standards of behaviour within the classroom</li> <li>• A strong commitment to inclusion, with high expectations for all learners</li> <li>• An understanding of equality of opportunity issues and how they can be addressed in school</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and virtues of the school</li> <li>• High expectations for children's attainment and progress</li> <li>• Know when to seek advice and support.</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• The ability to relate to and communicate effectively with parents and carers and to encourage their active participation in the educational process</li> <li>• Commitment to maintaining confidentiality at all times</li> <li>• Commitment to working well as part of a team</li> <li>• Creative, enthusiastic and proactive, keen to embrace new ideas and challenges</li> </ul>