

## Merton Park Primary School Wellbeing & Workload charter



- Schemes for subjects to save planning time
- Reduction in written planning & marking expectations
  - Release time for picture building
- Reduction in the number of formal assessments to twice a year
- Reduction in the length of end of year reports & time given to support their completion



- Weekly updates to improve communication
  - Mental Health first aider
- Annual optional health check & flu vaccinations
  - Access to Employee Assistance Programme
    - Coffee van onsite twice a week
- No expectation for staff to respond to emails outside normal working hours

