**Person Specification for Class Teacher at Castor Church of England Primary School**

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| **Attributes:**  | **Essential:**  | **Desirable:**  |
| **Qualifications and training** | * Degree or equivalent
* Qualified Teacher Status
* Continued and recent professional development
* A commitment to own professional development
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| **Experience** | * Evidence of good and outstanding teaching within the primary age range
 | * Leading a curriculum area
* Experience of Leading Maths or Science
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| **Knowledge and understanding** | * Knowledge of the requirements of the National Curriculum
* Clear understanding of a range of effective teaching styles and approaches
* High expectations of achievement for all pupils
* How assessment should be used to inform planning and monitor pupil progress
* Understanding of what constitutes ‘Good’ quality teaching and learning
* Supportive of the Christian ethos of the school and demonstrate a commitment to uphold its values
* A good understanding of Safeguarding procedures
 | * An understanding of how a Church School differs from a Community School
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| **Skills and abilities**  | * Able to plan to meet the needs of all learners, including those with SEND
* Innovative in your practice and willing to try new things
* Able to create a happy, effective and stimulating classroom environment
* Calm, positive approach to classroom management
* Use ICT effectively to enhance the curriculum
* Good interpersonal skills
* Commitment to becoming involved in the wider life of the school
* Ability to form professional relationships with all members of the school community
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| **Personal qualities** | * Passionate about teaching and learning
* Enthusiastic and energetic approach to school life
* Committed to achieving the highest standards for every child
* A positive role model for children
* Self-motivated, resourceful and organised.
* Good communication skills suitable for a range of audiences
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