**Person Specification for Class Teacher at Castor Church of England Primary School**

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| **Attributes:** | **Essential:** | **Desirable:** |
| **Qualifications and training** | * Degree or equivalent * Qualified Teacher Status * Continued and recent professional development * A commitment to own professional development |  |
| **Experience** | * Evidence of good and outstanding teaching within the primary age range | * Leading a curriculum area * Experience of Leading Maths or Science |
| **Knowledge and understanding** | * Knowledge of the requirements of the National Curriculum * Clear understanding of a range of effective teaching styles and approaches * High expectations of achievement for all pupils * How assessment should be used to inform planning and monitor pupil progress * Understanding of what constitutes ‘Good’ quality teaching and learning * Supportive of the Christian ethos of the school and demonstrate a commitment to uphold its values * A good understanding of Safeguarding procedures | * An understanding of how a Church School differs from a Community School |
| **Skills and abilities** | * Able to plan to meet the needs of all learners, including those with SEND * Innovative in your practice and willing to try new things * Able to create a happy, effective and stimulating classroom environment * Calm, positive approach to classroom management * Use ICT effectively to enhance the curriculum * Good interpersonal skills * Commitment to becoming involved in the wider life of the school * Ability to form professional relationships with all members of the school community |  |
| **Personal qualities** | * Passionate about teaching and learning * Enthusiastic and energetic approach to school life * Committed to achieving the highest standards for every child * A positive role model for children * Self-motivated, resourceful and organised. * Good communication skills suitable for a range of audiences |  |

