

## **The Grange School Safeguarding and Child Protection Statement**

Safeguarding children and providing them with appropriate safety and protection whilst in the care of The Grange School is paramount; it is everyone's responsibility to ensure a child is safe.

The Grange School has a proactive approach to safeguarding and child protection and therefore, regular reviews and checks are carried out in order to ensure the safety of children.

Children and young people's welfare comes first in all our work.

- The welfare of the child is paramount
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection from abuse
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- All staff have a responsibility to report concerns to the appropriate officer

The Grange School applies this proactive approach at all times; including during the recruitment of new staff. The recruiting team are trained in safer recruitment procedures and these are always followed. All short-listed applicants are subject to a range of safeguarding checks, including reference requests and checks on previous employment history. Attitudes towards safeguarding will be explored further during the interview process.

A copy of the school's Safeguarding and Child Protection policy is available upon request.