**St Augustine’s CE Primary School**

**TeacherJob Description**

**Responsible to**: The Governors, the Headteacher, Deputy Headteacher and the Leadership Team

**The Teachers’ Standards issued by the Department for Education specify that:**

* Teachers make the education of their pupils their first concern
* Teachers are accountable for achieving the highest possible standards in work and conduct
* Teachers act with honesty and integrity
* Teachers have a strong subject knowledge
* Teachers keep their knowledge and skills as teachers up-to-date and are self-critical
* Teachers forge positive professional relationships
* Teachers work with parents in the best interests of their pupils

**At St Augustine’s C of E Primary School all teachers will therefore:**

* Set high expectations which inspire, motivate and challenge pupils
* Promote good progress and outcomes by pupils
* Demonstrate good subject and curriculum knowledge
* Plan and teach well-structured lessons
* Adapt teaching to respond to the strengths and needs of all pupils
* Make accurate and productive use of assessment
* Manage behaviour effectively to ensure a good and safe learning environment
* Fulfil wider professional responsibilities

**Additionally:**

A teacher is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct throughout a teacher’s career.

Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:

* Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher’s professional position
* Having regard for the need to safeguard pupils’ well-being, in accordance with statutory provisions
* Showing tolerance of and respect for the rights of others
* Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance different faiths and beliefs
* Ensuring that personal beliefs are not expressed in ways which exploit pupils’ vulnerability or might lead them to break the law.
* Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.

**Safeguarding**

St Augustine’s Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

This Job Description is complimentary to the School Teacher’s Pay and Conditions Document:

<https://www.education.gov.uk/publications/standard/publicationDetail/Page1/DFE-00091-2012>

and the Teacher’s Standards:

[www.education.gov.uk/schools/teachingandlearning/reviewofstandards](http://www.education.gov.uk/schools/teachingandlearning/reviewofstandards)