



**St. David's C of E Primary School**  
**Class Teacher – Person Specification**

	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Excellent numeracy and literacy skills</li> </ul>	Further/Continued CPD	Application Form
Experience	<ul style="list-style-type: none"> <li>• Proven ability as an excellent classroom teacher</li> <li>• Working effectively in a team</li> </ul>	<ul style="list-style-type: none"> <li>• Proven record of subject leadership</li> <li>• Proven record of 'Outstanding/Good' teaching and learning and good progress of all learners</li> <li>• Proven record of teaching in KS2</li> </ul>	Letter of application
Professional Knowledge, Understanding and Skills	<ul style="list-style-type: none"> <li>• What constitutes quality and high standards in learning and teaching to raise standards and pupil outcomes</li> <li>• An understanding of the different ways in which children learn and the appropriateness of a variety of teaching styles to meet the individual needs of each child</li> <li>• Inclusion and strategies for engaging all learners</li> <li>• Achieving and sustaining high standards</li> <li>• What constitutes appropriate and successful relationships with children</li> <li>• Child protection in a primary school</li> <li>• Effective organisational skills</li> <li>• Ability to work well with parents and carers</li> </ul>	<ul style="list-style-type: none"> <li>• Effective strategies for 'closing the gap' which meets the needs of all under-achieving pupils and vulnerable group including FSM, EAL, SEN and More Able pupils</li> <li>• How the learning environment supports high standards</li> </ul>	Letter of application Lesson observation Interview
Specific knowledge, understanding and skills	<ul style="list-style-type: none"> <li>• Have high expectations using a positive approach to promote excellent learning behaviour</li> <li>• Confident and competent user of ICT</li> <li>• Demonstrate knowledge and understanding of formative and summative assessment</li> <li>• An understanding of the responsibility of the class teacher with regard to the health and safety of pupils in their care</li> </ul>	<ul style="list-style-type: none"> <li>• In-depth qualification/understanding in a particular area e.g. qualified sport's coach, music etc.</li> <li>• Can play an instrument</li> </ul>	Application Form Letter of application Lesson observation Interview

Curriculum	<ul style="list-style-type: none"> <li>• Knowledge and understanding of the National Curriculum and assessment</li> <li>• Understanding of Personalised Learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Cross curricular learning and teaching •</li> <li>How the curriculum supports the ethos and values of a school</li> </ul>	Letter of application Interview
Professional Values	<ul style="list-style-type: none"> <li>• High expectations of everyone</li> <li>• Learning should be fun</li> <li>• Willingness to use variety of teaching strategies to engage all learners</li> <li>• Commitment to the personal welfare and safeguarding of children</li> </ul>	<ul style="list-style-type: none"> <li>• Support for an enriched curriculum through out of hours learning and educational visits</li> </ul>	Letter of application Lesson observation Interview
Personal Qualities	<ul style="list-style-type: none"> <li>• Passionate about Learning and Teaching</li> <li>• Displays warmth, care and sensitivity in dealing with children</li> <li>• Open minded, self-evaluative and adaptable to changing circumstances and new ideas</li> <li>• Able to enthuse and reflect upon experience</li> <li>• Willingness to be involved in the wider life of the school</li> <li>• Ability to work flexibly</li> <li>• Ability to prioritise</li> <li>• Good interpersonal/communication skills</li> <li>• Ability to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence</li> <li>• Be a good team player</li> </ul>	<ul style="list-style-type: none"> <li>• Insight into what is important in our school</li> <li>• Brings personal interests and enthusiasms to the school community</li> </ul>	Letter of application Interview