



# St Marie's School

**A Catholic Voluntary Academy**

## **Class Teacher**

### **Job Description:**

#### **Main purpose of the job:**

- Work as part of our team to provide a high standard of education for pupils.
- Be a strong classroom teacher and set a good example at all times.
- Take responsibility for promoting and safeguarding children's well-being.
- Carry out the duties of a class teacher as set out by the school.
- Work with colleagues to track pupils' progress and continue to improve standards.
- Lead and manage curriculum development and key stage assessments.
- Contribute positively to the school community and its ethos.
- Build effective professional relationships with colleagues, parents, external partners, and the wider community.
- Follow professional standards and work within the guidelines for teachers.
- Ensure high-quality teaching and learning across all subjects, aiming to raise pupil achievement.

#### **Leading, Teaching and Learning – specific responsibilities:**

- Provide high-quality teaching and planning to help pupils expand their knowledge.
- Create an engaging and challenging classroom environment to support effective learning.
- Use excellent subject knowledge and creative teaching methods to meet individual pupil needs.
- Help improve teaching practices in all curriculum areas.
- Make sure the curriculum is broad, balanced, and meets pupils' needs and interests, helping them progress.
- Work with other teachers in the key stage to deliver quality learning, set high expectations, and create a stimulating classroom.
- Understand how to assess pupils' work in relevant subjects and curriculum areas.
- Manage behaviour effectively to ensure a safe and productive learning environment.
- Set high expectations for every pupil and lead by example in all areas of work.
- Follow the school's policies and procedures consistently.
- Work well with the Local Academy Committee, parents, staff, and other schools.
- Manage and use support staff and resources effectively within the key stage.
- Meet deadlines in a timely manner.

#### **Other Responsibilities:**

These duties should not be seen as exhaustive, and the post holder may be asked to take on additional responsibilities related to the role

#### **The successful applicant will:**

- Be committed to supporting the Catholic ethos of the school.
- Be passionate about teaching and learning with strong subject knowledge.
- Create a positive and supportive classroom environment.
- Be a reflective teacher who seeks to improve and develop professionally.
- Work well with others to help improve the school.
- Have high expectations for pupils' achievement and behaviour.
- Be a good communicator with excellent interpersonal skills.

#### **We are proud to offer:**

- A great opportunity to work in a supportive environment.
- Commitment to your development with continuous professional learning.
- Wonderful pupils with a positive and enthusiastic attitude to learning.
- A caring, inclusive school community.

**Person Specification:**

<b>Qualifications</b>	
Qualified Teacher Status (3-7)/ (5-11)	<b>Essential</b>
A degree	<b>Essential</b>
<b>Knowledge &amp; understanding</b>	
Experience of working as a primary school teacher	<b>Essential</b>
Strong understanding of the National Curriculum and how to apply it	<b>Essential</b>
Able to teach a mixed-ability class and adapt the curriculum to meet the needs of all pupils	<b>Essential</b>
Knowledge of statutory requirements on Equal Opportunities, Health & Safety, SEND, and Safeguarding	<b>Essential</b>
Ability to develop a creative curriculum	<b>Essential</b>
Ability to motivate and inspire pupils	<b>Essential</b>
Understanding of teamwork	<b>Essential</b>
Experience working in a Catholic Primary School	<b>Desirable</b>
<b>Communication</b>	
Ability to communicate clearly and effectively in writing and verbally	<b>Essential</b>
Ability to teach a range of subjects across the primary age group	<b>Essential</b>
Able to use ICT effectively to support teaching	<b>Essential</b>
Willingness to work across the primary school	<b>Desirable</b>
Ability to build good professional relationships and contribute to curriculum development	<b>Essential</b>
Ability to set high standards and be a role model for staff and pupils	<b>Essential</b>
Ability to handle sensitive situations and resolve conflicts	<b>Essential</b>
Ability to work well with staff and manage resources effectively	<b>Essential</b>
Ability to contribute to specific curriculum areas	<b>Desirable</b>
<b>Disposition</b>	
Committed to raising achievement for all pupils	<b>Essential</b>
Able to work well as part of a team	<b>Essential</b>
<b>Personal Qualities</b>	
Passionate about learning and teaching	<b>Essential</b>
Show care and sensitivity in working with children	<b>Essential</b>
Open-minded, self-reflective, and adaptable to new ideas	<b>Essential</b>
Willing to be involved in the wider life of the school	<b>Essential</b>
Able to prioritise tasks	<b>Essential</b>
Good interpersonal skills	<b>Essential</b>
Willing to keep learning and strive for excellence	<b>Essential</b>
Passionate about learning and teaching	<b>Essential</b>
<b>Special Requirements</b>	
An Enhanced Disclosure and Barring (DBS) Check	<b>Essential</b>
A good attendance record	<b>Essential</b>
Comply with the school's staff code of conduct	<b>Essential</b>