



“Be happy and love learning, confident in our faith. Do everything in Love.”

1 Corinthians: 16:13-14

Job description: Post Title: Class Teacher (KS2) Main Pay Scale / ECTs welcome to apply

Responsible To: Deputy Headteacher

Teachers make the education of their pupils their first concern, and are accountable for achieving the highest possible standards in work and conduct.

Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their pupils.
(Preamble: Revised teacher standards)

As a Class Teacher you are required to carry out the duties of a school teacher as set out in the Teachers' Standards, the Teachers' Pay and Conditions document, the class teacher's job description and in line with current educational legislation including relevant Safeguarding and Education legislation.

In addition you are required to undertake the following duties and responsibilities:

Teaching and Learning:

- To promote best practice, in line with current school policy, in teaching and learning
- To provide high standards of teaching, achievement, behaviour and discipline for a class
- To develop a stimulating and challenging learning environment which secures effective learning for all pupils and groups of pupils
- With year group colleagues, to ensure curriculum content, planning and assessment are effective in moving all pupils on in their learning so that outcomes are of a very high quality and our pupils make rapid progress
- To use Assessment information to track progress in lessons, provide effective verbal and written feedback and enable every child to have a clear understanding of how they can improve their work
- To work actively with the Middle and Senior Leadership teams to impact on learning provision, progress and standards
- To manage your own personal development to ensure that your knowledge and understanding of best practice is regularly updated

Knowledge, abilities and skills

- To promote the development of positive learning behaviours across the curriculum that will secure effective progression. We are an attachment aware school that uses a relational approach to behaviour management.
- To take a shared responsibility for the school and its general appearance – e.g. displays and tidiness
- To assist the Headteacher and SLT in setting and maintaining very high standards of behaviour throughout the school

The Headteacher may, from time to time, require the Post Holder to take on further, reasonable responsibilities that reflect the experience and seniority of that post holder in order to ensure the school successfully meets its goals and to provide further professional development opportunities for staff.

The job description may be amended at any time following discussion between the Headteacher and will be reviewed annually.

Other Professional Responsibilities

Equal Opportunities

The school has a strong commitment to achieving equality of opportunity and expects all employees to implement and promote its policy in their own work.

Health and Safety

The school is committed to a healthy and safe working environment and expects all its employees to implement and promote its policy in all aspects of their work.

Confidentiality, Data Protection

The school is committed to maintaining privacy of all its staff, pupils and stakeholders. It expects all staff to handle all individuals' personal information and confidential school information in a sensitive and professional manner, including at the point of disposal of data and data storage devices in line with GDPR legislation.

All staff are under an obligation not to gain access or attempt to gain access to information they are not authorised to have.

All staff must comply with policies regulating the proper use of computers, email and the internet.

Safeguarding / Child Protection

The school is committed to maintaining appropriate professional standards at work and safeguarding children. It expects all staff to familiarise themselves with and adhere to the 'Code of Professional Conduct' and all safeguarding and child protection guidance, policies & procedures. The post holder is responsible for formally notifying the DSL/Headteacher directly of any changes to status and must, for safeguarding reasons and at the earliest possible time, disclose all new information about cautions, reprimands, final warnings, police enquiries, pending prosecutions, convictions, criminal charges or summonses subsequent to the last DBS Enhanced disclosure.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Signature – Headteacher and job holder

We have reviewed the contents of this job description to ensure understanding of what is required in this post.

Signed:

(Post Holder) Date:

Signed:

(Headteacher) Date:

The duties of this post may change and develop over time. The SLT phase leader will review this document periodically with the post holder (normally annually in the week allocated for Performance Management or a separate planning week) and propose amendments for consideration by the Headteacher when necessary. Any changes need to be authorised by the Headteacher.