

Person specification

Class Teacher

MPS/UPR

Candidates should provide evidence of the following.

Criteria	Qualities
Qualifications and experience	<ul style="list-style-type: none">• Qualified teacher status and degree• Successful primary teaching experience with good or outstanding in formal lesson observations• Successful record of good to outstanding progress and attainment for all groups of children• Recent relevant training
Skills and knowledge	<ul style="list-style-type: none">• Thorough and up to date knowledge of all areas of the Primary Curriculum• Detailed knowledge of effective teaching and learning strategies• A deep understanding of how children learn• Ability to adapt teaching to meet pupils' needs• Ability to build effective working relationships with pupils• Knowledge of and familiarity with formative and summative assessment and record-keeping• Experience of current tracking and assessment procedures• Knowledge of guidance and requirements around safeguarding children• Detailed knowledge of effective behaviour management strategies• Experience of working with different educational resources including ICT equipment• Knowledge and understanding of inclusion issues, including EAL, SEN, G&MA and gender issues etc.
Personal qualities	<ul style="list-style-type: none">• A commitment to achieving the best outcomes for all pupils and promoting the ethos and values of the school• High expectations for children's attainment and progress• Ability to work under pressure and prioritise effectively• Commitment to maintaining confidentiality at all times• Ability to work independently and within a team environment• Commitment to safeguarding and equality• The ability to reflect on professional practice and a commitment to personal professional development and supporting the development of a professional learning community within the school