Highworth Combined School

Job Description

**Class Teacher**

**STATUS:** Qualified Teacher

Main Pay Scale/Upper Pay Scale

Full Time/Part Time

**Responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard that ensure real learning takes place and pupils make superior progress
* To provide a nurturing classroom and academy environment that helps pupils to develop as learners
* To help to maintain discipline across the whole school
* To contribute to the effective working of the school

**Outcomes and Activities - Teaching and Learning**

* Enrich the curriculum with trips and visits to enhance the learning experience of all pupils
* With direction from the Head of School and within the context of the schools curriculum and schemes of work, plan and prepare effective teaching modules and lessons
* Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* Use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
* To produce or contribute to oral and written assessments, reports and references relating to individual and groups of pupils
* Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
* Ensure that all pupils achieve at least ‘at chronological age level’ or, if well below level, make significant and continuing progress towards achieving ‘at chronological age level’
* Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
* Direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities
* Implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* Participate in preparing pupils for external examinations

**School Culture**

* Support the academies values and ethos by contributing to the development and implementation of policies practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop a culture and ethos that is utterly committed to achievement
* To be active in issues of student welfare and support
* Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

**Other**

* Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the line manager or Head Teacher

**Class Teacher**

**Person Specification**

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| **Qualifications and Training** | **Essential** | **Desirable** |
| Education | Qualified to degree level and above  Qualified to teach and work in the UK | Further qualifications appropriate to the role |
| Professional Development | Evidence of improvement to practice through participation in CPD | Delivery of CPD to colleagues |
| **Experience** | **Essential** | **Desirable** |
| Teac | Experience of teaching in primary  Experience of raising attainment of all pupils in a challenging classroom environment  Experience of reflecting on and improving teaching practice to increase student achievement  Evidence of continually improving the teaching and learning in their year group though schemes of work, assessment and extra-curricular activities etc | Experience of teaching in KS2 |
| **Skills and qualities** | **Essential** | |
| Teaching | Successful experience of teaching children with SEND, challenging behaviours and EAL | |
| Personal, interpersonal and communication skills | Effective team member  High expectations for accountability and consistency  Vision aligned with the school’s high aspirations, high expectations of self and others  Genuine passion and a belief in the potential of every pupil  Motivation to continually improve standards and achieve excellence  Commitment to the safeguarding and welfare of all pupils | |
| **Attitudes** | **Essential** | |
| Education philosophy | Committed to inclusive education  Committed to raising achievement through having the highest of expectations for every child  Committed to raising achievement through partnerships with parents/carers and Education Services  Committed to continuing school improvement | |
| Equal opportunities | Committed to equity for both pupils and staff | |
| **Knowledge and understanding** | **Essential** | |
| Teaching and Learning | Up to date knowledge of the KS2 curriculum with an understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour | |
| Parents/Carers and Community | Understanding the role which can be played by parents/carers in raising standards  Understanding the role of the school in the wider community  Understanding the challenges, difficulties and pressures facing parents/carers | |

We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. All posts are subject to an enhanced DBS check and satisfactory references prior to interview