



Key Stage 2 Class Teacher Job Description

Salary Scale: Main Pay Scale/UPS

Responsible to: Headteacher

Job Overview

Our Key Stage 2 Teacher will be an excellent class teacher, creating an organised and purposeful climate and ensuring that children in the year group thrive. They will be instrumental in applying the school's vision and values and securing improvements in teaching and learning in Key Stage 2. Strong and clear communication with children, colleagues and parents are essential. A 'can-do' positive approach and an ability to effect change quickly yet effectively will be required. This position would suit an experienced class teacher who is looking to take the next step towards school leadership.

The teacher will:

Carry out the professional duties covered by the latest School Teachers' Pay and Conditions document. The Post holder will be expected to undertake duties in line with professional standards for qualified teachers and uphold the professional code for teachers.

Take responsibility for a class of children determined on an annual basis by the Headteacher and in accordance with the duties listed below:

Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs. Model this and support other teachers to improve their practice, including Early Career Teachers;

Be able to set clear targets, based on prior attainment, for pupils' learning;

Provide a stimulating classroom environment, managing classroom dynamics to ensure every child feels safe, respected, engaged and encouraged;

Keep appropriate and efficient records, integrating formative and summative assessment into planning;

Possess the skills to establish high expectations for behaviour and maintain a focused atmosphere built on mutual respect;

Work with school leaders to track the progress of individual children and intervene where pupils are not making progress;

Lead, organise and direct support staff within the classroom;

Maintain the positive ethos and core values of the school, both inside and outside the classroom.

Promote the school's ethos for all children to "Believe in Themselves", working together in developing potential.

Contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors.

Implement agreed school policies and guidelines.

Support initiatives decided by the Headteacher and staff

Promote the school's code of conduct amongst pupils, in accordance with the school's behaviour policy.

Participate in meetings, INSET, etc. which relate to the school's management, curriculum, administration or organisation;

Comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.

Communicate and co-operate with specialists from outside agencies;

Provide a degree of pastoral care and to monitor the social and emotional needs of the children, passing on information as appropriate for the safety of children in their care;

Participate in the performance management system for the appraisal of their own performance, or that of other teachers if in addition a responsibility point has been awarded;

Participate fully in the school self-evaluation process including lesson observations, book monitoring and learning walks;

Maintain strict confidentiality at all times;

Undertake any professional duties commensurate with the grade of the post, reasonably delegated to him/her by the Headteacher

Show commitment to the school, its inclusive ethos and equal opportunities for all in the school community, opposing strongly any form of discrimination

Attend and participate in relevant training sharing the knowledge and ideas gained with colleagues

Teaching staff are required to work under the reasonable direction of the Headteacher and shall perform in accordance with any directions, which may be reasonably given to them by the

Headteacher from time to time, such particular duties as may be reasonably assigned to them, as described in the Teacher's Pay and Conditions of Employment Document.

Key Stage 2 Class Teacher person specification

	Essential/Desirable	App	Int	Ref
Qualified Teacher Status	E	✓	✓	
Right to work in the UK	E	✓		
Experience of leading a curriculum area or project	E	✓	✓	
Understanding of pedagogical development	E	✓	✓	
High expectations and evidence of a high standard of teaching	E	✓	✓	✓
Enjoys working collaboratively	E	✓	✓	
Confident in managing support staff	E	✓	✓	
A commitment to safeguarding	E	✓	✓	✓
A commitment to inclusive education and meeting the needs of individual learners	E	✓	✓	
Strong communication skills	E	✓	✓	
Experience of supporting teachers to improve their practice	E	✓		
Understanding of the Early Career Teacher Framework and induction process	D		✓	
Ambitious and Positive	E	✓	✓	