**WHITEHILLS PRIMARY SCHOOL**

**PERSON SPECIFICATION – CLASS TEACHER**

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| **Requirements** | **Essential** | **Desirable** |
| **Knowledge and Experience** | * Experience of working in a primary school – KS2
* Knowledge of and compliance with school procedures and policies, including child protection and safeguarding protocols
* Experience of leading a subject with a critical understanding of the developments in that area
* Have a proven track record of strong and consistent behaviour management
* Have experience of working closely with parents in successful home-school partnerships
* Have knowledge and understanding of cognitive science and how children learn including factors that may inhibit learning and strategies to overcome them
* Know and understand how to access the relevant subject and curriculum including statutory assessment requirements and making use of formative and summative assessment to secure pupils’ progress.
* Ability to use data effectively in order to plan relevant sequence of lessons
* Demonstrable experience of making a positive contribution to the wider life and ethos of a school
* Experience of deploying support staff effectively to enhance the experience of pupils
 | * Range of experience in both KS1 & KS2
* Experience of OFSTED
* Delivery of staff CPD
* Experience of subject monitoring
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| **Skills and Qualification** | * Degree or equivalent
* Teacher status
 | * MA or other relevant qualifications
* First Aid qualification
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| **Personal Qualities** | * Committed and motivated
* Have high expectations of all pupils, understanding their needs and using and evaluating distinctive teaching approaches to engage and support them
* Child centred, warm and caring approach
* Willingness to attend further relevant training
* Good communication skills with both adults and children
* Flexibility and resourcefulness
* Ability to work in a team as well as independently using initiative
* Shows good interpersonal skills
* Enjoys learning
* Has good time management and organisational skills
* Ability to show a committed, professional and loyal attitude to the school, openly modelling its aims and values
* Flexibility
* Good sense of humour
 | * Willingness to assist and participate in the wider aspects of school life
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