**WHITEHILLS PRIMARY SCHOOL**

**PERSON SPECIFICATION – CLASS TEACHER**

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| **Requirements** | **Essential** | **Desirable** |
| **Knowledge and Experience** | * Experience of working in a primary school – KS2 * Knowledge of and compliance with school procedures and policies, including child protection and safeguarding protocols * Experience of leading a subject with a critical understanding of the developments in that area * Have a proven track record of strong and consistent behaviour management * Have experience of working closely with parents in successful home-school partnerships * Have knowledge and understanding of cognitive science and how children learn including factors that may inhibit learning and strategies to overcome them * Know and understand how to access the relevant subject and curriculum including statutory assessment requirements and making use of formative and summative assessment to secure pupils’ progress. * Ability to use data effectively in order to plan relevant sequence of lessons * Demonstrable experience of making a positive contribution to the wider life and ethos of a school * Experience of deploying support staff effectively to enhance the experience of pupils | * Range of experience in both KS1 & KS2 * Experience of OFSTED * Delivery of staff CPD * Experience of subject monitoring |
| **Skills and Qualification** | * Degree or equivalent * Teacher status | * MA or other relevant qualifications * First Aid qualification |
| **Personal Qualities** | * Committed and motivated * Have high expectations of all pupils, understanding their needs and using and evaluating distinctive teaching approaches to engage and support them * Child centred, warm and caring approach * Willingness to attend further relevant training * Good communication skills with both adults and children * Flexibility and resourcefulness * Ability to work in a team as well as independently using initiative * Shows good interpersonal skills * Enjoys learning * Has good time management and organisational skills * Ability to show a committed, professional and loyal attitude to the school, openly modelling its aims and values * Flexibility * Good sense of humour | * Willingness to assist and participate in the wider aspects of school life |