**PERSON SPECIFICATION Class Teacher (KS2)**

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| **ATTRIBUTES/REQUIREMENTS**  | **ESSENTIAL**  | **DESIRABLE**  | **HOW IDENTIFIED**  |
| **EDUCATION, QUALIFICATIONS** **AND VOCATIONAL TRAINING**  | * Qualified Teacher Status
* First Degree
* GCSE/O’level: Maths, Science and English grade C (4) or above
 | * Evidence of personal commitment to CPD
 | * Examination of Certificates
* Application Form
* Verification by DfES
* References
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| **RELEVANT EXPERIENCE**  | * Evidence of understanding of requirements for outstanding practice in KS2.
* Suitable experience of teaching across the age range from Y3 to Y6.
* Working knowledge of assessment within KS2.
 | * Evidence of planning for learning which hooks and engages pupils
* Knowledge of nurturing/Thrive approaches.
* Works alongside other practitioners including outside agencies to support the wider needs of pupils.
 | * Application Form
* Interview
* References
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| **KNOWLEDGE AND SKILLS**  | * Excellent communication skills both oral and written
* Good organisational skills
* Understanding of the Statutory Framework
* Knowledge of a range of approaches to teaching practice.
* Ability to plan and enhance provision to support progress across the age range
* A commitment to working with parents
* An understanding of the importance of relationships and how this underpins and supports the social and emotional needs of all pupils.
 | * Ability to analyse data to inform and support required improvements
* Good understanding of SEN and inclusion
* Ability to differentiate learning for a wide range of pupils.
 | * Interview
* Application Form
* References
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| **PERSONAL CHARACTERISTICS**  | * Desire to make a difference
* Enthusiasm and commitment
* Ability to form positive relationships with all pupils and colleagues
* Ability to stay calm and focussed in challenging situations
* A desire to further their own learning.
* Ability to be flexible
* Is a reflective practitioner.
 |  | * Interview
* References
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| **PHYSICAL ATTRIBUTES**  | * As assessed and advised by Health and Well Being
 | * Medical Questionnaire
* Medical examination if required
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| **CONTRA-INDICATORS**  | **A satisfactory enhanced DBS check being undertaken by the Disclosure & Barring Service** **Two reference meeting the guidance of the safer recruitment policy** |