**PERSON SPECIFICATION Class Teacher (KS2)**

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| **ATTRIBUTES/REQUIREMENTS** | **ESSENTIAL** | | **DESIRABLE** | | **HOW IDENTIFIED** |
| **EDUCATION, QUALIFICATIONS**  **AND VOCATIONAL TRAINING** | * Qualified Teacher Status * First Degree * GCSE/O’level: Maths, Science and English grade C (4) or above | | * Evidence of personal commitment to CPD | | * Examination of Certificates * Application Form * Verification by DfES * References |
| **RELEVANT EXPERIENCE** | * Evidence of understanding of requirements for outstanding practice in KS2. * Suitable experience of teaching across the age range from Y3 to Y6. * Working knowledge of assessment within KS2. | | * Evidence of planning for learning which hooks and engages pupils * Knowledge of nurturing/Thrive approaches. * Works alongside other practitioners including outside agencies to support the wider needs of pupils. | | * Application Form * Interview * References |
| **KNOWLEDGE AND SKILLS** | * Excellent communication skills both oral and written * Good organisational skills * Understanding of the Statutory Framework * Knowledge of a range of approaches to teaching practice. * Ability to plan and enhance provision to support progress across the age range * A commitment to working with parents * An understanding of the importance of relationships and how this underpins and supports the social and emotional needs of all pupils. | | * Ability to analyse data to inform and support required improvements * Good understanding of SEN and inclusion * Ability to differentiate learning for a wide range of pupils. | | * Interview * Application Form * References |
| **PERSONAL CHARACTERISTICS** | * Desire to make a difference * Enthusiasm and commitment * Ability to form positive relationships with all pupils and colleagues * Ability to stay calm and focussed in challenging situations * A desire to further their own learning. * Ability to be flexible * Is a reflective practitioner. | |  | | * Interview * References |
| **PHYSICAL ATTRIBUTES** | | * As assessed and advised by Health and Well Being | | * Medical Questionnaire * Medical examination if required | |
| **CONTRA-INDICATORS** | | | **A satisfactory enhanced DBS check being undertaken by the Disclosure & Barring Service**  **Two reference meeting the guidance of the safer recruitment policy** | | |