**Teacher Person Specification**

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|  | **Essential criteria**These are the essential requirements for the post. Please make sure that in your application, you address all the requirements of this post, providing brief examples from your work. |
| **Qualifications and experience** | * Qualified teacher status
* To have relevant teaching experience
* To have participated in relevant continuing professional development
* Experience of planning for and managing the work of teaching assistants
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| **Knowledge and skills** | * Sound knowledge of a range of teaching and learning styles for primary aged pupils with SEN
* Sound knowledge of the National Curriculum and how it should be differentiated for pupils with a range of SEN
* Sound knowledge of appropriate assessment for pupils with SEN
* Sound knowledge of what constitutes at least good and outstanding teaching and learning
* Confident in using ICT for a range of purposes
* Knowledge of self evaluation and how it can be used for individual and school improvement
* An understanding of and commitment to equal opportunities for all children
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| **Personal qualities** | * Flexible, solution focused team player
* Have high expectations for all pupils
* Enthusiasm, commitment and energy.
* Good organisational and interpersonal skills.
* Ability to work positively and sensitively with pupils and parents.
* Ability to accept responsibility for planning and sustaining own professional development.
* Willingness to contribute to whole school initiatives, and support school improvement programmes
* Ability to work constructively as part of a team
* To be willing to take part in the full life of the school including out of hours activities where appropriate
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