LANE END PRIMARY SCHOOL

PERSON SPECIFICATION: CLASS TEACHER

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|  | **Essential** | **Desirable** |
| Qualifications | * Must hold Qualified Teacher Status
 | * Evidence of continuous INSET and commitment to further professional development
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| Experience | * Successful primary school teaching experience or evidence of successful completion of primary school initial teacher training
* Experience of teaching within KS1 or KS2
 | * Experience of teaching across the primary age range
* Experience of working in partnership with parents
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| Knowledge & Understanding | The applicant must have knowledge and understanding of:* The theory and practice needed to provide effectively for the needs of all children
* A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management
* Statutory National Curriculum requirements at the appropriate key stage including how to deliver the National Curriculum in a creative way, taking into account children’s interests and needs
* The monitoring, assessment, recording and reporting of pupil’s progress
 | In addition, the applicant might also have knowledge and understanding of:* Preparation and administration of statutory National Curriculum tests
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| Skills & Abilities | The applicant will be able to:* Commit to the school’s safeguarding procedures and policy
* Teach creatively to a high standard to inspire and challenge all pupils
* Relate to and motivate pupils well
* Demonstrate good classroom management
* Create a stimulating and effective learning environment
* Contribute positively to and promote the school’s mission statement, aims and ethos
* Work well within and contribute to team development
* Establish and develop good relationships with parents, governors and the wider community
* Seek advice and support where necessary
* Be supportive of and promote equality and diversity
 | * Offer an extracurricular activity
* Offer expertise, interest or have a specialism in Computing and/or D&T
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| Personal Characteristics | * Enthusiastic
* Works well in a team
* Has flexibility, sensitivity and understanding
* Organised
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