

Larmenier & Sacred Heart Catholic Primary School

Person Specification – Class Teacher

Qualifications and Experience		Category	Source of Evidence			
•	Qualified teacher status	Essential	Α			
•	Degree or equivalent	Essential	Α			
•	Successful primary teaching experience at Key Stage 1 or 2	Essential	Α	1	R	
•	CCRS or willingness to undertake the CCRS course	Desirable	Α	I		
•	Further qualifications in a related area, e.g. subject specialism at Masters level	Desirable	Α	I		
•	Relevant and recent experience of teaching in a Catholic school	Desirable	Α	I	R	
•	Commitment to continuing professional development	Essential	Α	I	R	
Skills and Knowledge						
•	Knowledge of the primary National Curriculum	Essential	Α	1	R	
•	Knowledge and understanding of the importance of Religious Education in a Catholic primary school	Desirable	Α	I	R	
•	Knowledge of effective teaching and learning strategies	Essential	Α	I	R	
•	A good understanding of how children learn	Essential	Α	I	R	
•	Ability to adapt teaching to meet pupils' needs and secure the best possible outcomes for all pupils	Essential	Α	I	R	
•	Ability to build effective working relationships with pupils and colleagues	Essential	Α	1	R	
•	Knowledge of guidance and requirements around safeguarding children	Essential	Α	I	R	
•	Knowledge of effective behaviour management strategies	Essential	Α	I	R	
•	Good ICT skills, particularly using ICT to support learning	Essential	Α	1	R	
•	Ability to communicate effectively both orally and in writing to a wide range of audiences	Essential	А	I	R	
•	Ability to evaluate own performance and demonstrate a commitment to improving practice through appropriate professional development	Essential	А	I	R	
•	Ability to anticipate and solve problems	Desirable	Α	I	R	
•	Knowledge and understanding of effective strategies to raise standards as a subject leader	Desirable	Α	1	R	

Personal Qualities									
•	Willingness to support the distinctly Catholic nature of the school	Essential	Α	ı	R				
•	Commitment to getting the best outcomes for all pupils in line with the school's Mission Statement	Essential	Α	I	R				
•	Motivated team member who is approachable and able to inspire others	Essential		1	R				
•	High expectations for children's attainment and progress	Essential	Α	I	R				
•	Commitment to maintaining confidentiality at all times	Essential	Α	1	R				
•	Commitment to safeguarding and equality	Essential	Α	1	R				
•	Commitment to developing partnerships and effective working relationships with parents/carers, Governors, the parish, the local community and other agencies	Essential	Α	1	R				
•	Willingness to support extra-curricular activities and events	Essential	Α	I	R				

A = Application Form, I = Interview, R = Reference