



## Advert - Internal & External Class Teacher

Details	Job Title
Salary	Outer London / Fringe (dependent on school location) <a href="#">Main scale</a> ; salary according to experience
Contract	Permanent
Hours	Part time / full time
Start date	01 September 2023  There may be mid-year positions that arise prior to September 2023 for experienced teachers.
Location	The Trust currently has 7 academies over 8 sites across Sutton and Surrey. It is expected that additional Surrey schools will join the Trust during 2023.  Successful applicants will initially be confirmed as appointed to the Trust, and during the Summer term confirmation of the assigned school will be provided.  There may be some travel between sites on occasion, for example to attend training opportunities.

LEO Academy Trust is committed to developing a family of schools, where collaboration makes a real difference for our children, staff and families. We are looking to appoint outstanding class teachers on a permanent basis from September 2023. This is a fantastic opportunity to work as part of established teams and to bring high standards of teaching and learning to our Trust.

We have a popular and successful ECT Programme, and are inviting applications from those who will have gained QTS before September 2023.

We also invite applications from experienced teachers and aspiring or established middle leaders, and would be delighted to discuss with you this next phase of your career.

As a growing Trust, we can offer you:



- A range of training and development opportunities regardless of your experience or level of responsibility;
- Opportunities to progress your career through increased responsibilities or specialism, enabling you to make a difference to pupils beyond your immediate class, year group or school;
- A comprehensive induction programme at both a central and school level;
- An opportunity to teach and learn from others at schools rated Good or Outstanding by Ofsted;
- Access to the Teachers' Pension Scheme and Employee Assistance Programme;
- A supportive environment and the freedom to deliver a creative and exciting curriculum.

You will be:

- Enthusiastic, highly skilled and motivated to create unique learning opportunities for our pupils;
- Committed to excellence and with a growth mindset for your own development, including for use of technology within the classroom which is a key focus for the Trust;
- Aligned with the Trust's commitment to collaborative learning for all, through an ambitious curriculum and outstanding teaching, and high quality coaching for our staff.

Please include in your statement of suitability:

- If you have an interest in working at a particular location or locations;
- If you are an experienced teacher and would be interested in joining the Trust prior to September 2023

Internal candidates should complete and send a statement of suitability to [recruitment@leoacademytrust.co.uk](mailto:recruitment@leoacademytrust.co.uk).

External candidates should complete an [application form](#).

All candidates should detail in either the statement of suitability or application form how you meet the aspects of the person specification for the role - please see the job description and person specification [here](#). You should describe your suitability against the person specification and ensure that you cover all essential criteria (if not marked as essential, please assume all are essential), by providing evidence and examples of proven experience.

### Other Information

- Please be aware that this role can only be worked in the UK from the location(s) provided and not from overseas.



- For this role the Trust would not consider sponsoring a Certificate of Sponsorship/visa. Please note we are unable to offer advice on any Visa and Immigration cases.
- Feedback will only be provided upon request if you attend an interview.
- LEO Academy Trust may hold interviews as and when applications are received, and this job may be withdrawn at any point without notice. With this in mind, you are encouraged to apply as early as possible.
- In line with Keeping Children Safe in Education 2022 statutory guidelines, the Trust will use internet searches, including social media searches to perform pre-employment checks on candidates in the course of recruitment. The Trust will act in accordance with its data protection and equal opportunities obligations.
- Employees working in any role that requires them to communicate with pupils, parents, guardians, staff and / or members of the community, must be able to speak fluent English to enable the effective performance of the role and to ensure that they are able to abide by their safeguarding responsibilities.

### Safeguarding & Equal Opportunities

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. All employees of the Trust are deemed to be in regulated activity with children and as such, all offers of employment are subject to an Enhanced DBS check, and for this role, a prohibition from teaching check will be completed amongst other checks as appropriate.

All shortlisted candidates will be required to complete a declaration regarding offences and have references requested (unless agreed otherwise), prior to the interview.

LEO Academy Trust is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals are able to make best use of their skills. Applications are invited from all members of the community. We do not discriminate against staff on the basis of age; race; sex; disability; sexual orientation; gender reassignment; marriage and civil partnership; pregnancy and maternity; religion, faith or belief (Equality Act 2010 protected characteristics). The principles of non-discrimination and equality of opportunity also apply to the way in which staff and Trust treat visitors, volunteers, contractors and former staff members.

### Reasonable adjustments

Should you require any reasonable adjustments to support you in applying for this role, or at any stage of the recruitment process, please:

- contact the Recruitment team via [recruitment@leoacademytrust.co.uk](mailto:recruitment@leoacademytrust.co.uk) as soon as possible before the closing date to discuss your needs.



- External candidates should also complete the appropriate section of the application form to tell us what changes or help you might need.

Closing date for applications  
Shortlisting  
Interviews

Friday 09 March 2023, 9am  
Friday 09 March 2023  
WC 13 March 2023

## About Us

Please find out more about our Trust [here](#).

At LEO Academy Trust, we are proud to serve over 3800 pupils from across the London Borough of Sutton and Surrey. Our Trust was formed in 2015. Since then, we have developed a self-improving network of great learning communities formed from seven primary schools, supported by both our Inclusion & Wellbeing Hub and our Opportunity Hub. We are proud to provide endless opportunities for our pupils, staff and the local communities we are part of. With over 500 staff, our schools are empowered to support each other to improve both outcomes for our pupils, and to drive performance across the wider school system. We are delighted that our schools remain long standing members of the Challenge Partners Network of Excellence. Our commitment to Professional Development is ongoing; staff, governors and Trustees access training through our LEO CDP website, Judicium's online learning portal and a wide ranging programme of courses delivered in our LEO Training Room and online via GoogleMeet. Learning, Excellence and Opportunity are at the heart of our Trust, embedded through our shared mission, values and aims.