



Achieving together in God's light

CLASS TEACHER – PERSON SPECIFICATION

	Essential	Method of Assessment
Qualifications	<ul style="list-style-type: none"> UK Qualified Teacher Status Degree 	Application Form, Certificates, DfE
Experience	<ul style="list-style-type: none"> Recent teaching experience in a school or evidence of recent completion of initial teacher training <ul style="list-style-type: none"> - Relevant age range - School context Evidence of participation in professional development or study Knowledge of relevant Key Stages and National Curriculum requirements 	Application Form, References
Knowledge and Understanding	<ul style="list-style-type: none"> Theory and practice of providing effectively for the individual needs of all children Understands and values the processes of planning and sharing best practice to continually raise standards The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, confidentiality, SEND and Child Protection Good understanding of safeguarding procedures and child protection responsibilities 	Application Form, References, Interview
Skills	<ul style="list-style-type: none"> Knowledge of effective teaching and learning strategies coupled with excellent behaviour management skills. High expectations for children's progress and attainment, as well as developing the whole child Ability to form and maintain appropriate relationships with children, staff and all stakeholders of the school Works well within and contributes to team planning and development Communicates effectively (both orally and in writing) to a variety of audiences Creates a happy, challenging and effective learning environment. Excellent ICT skills, embedding ICT as part of the curriculum to support learning 	Application Form, References, Interview
Personal Qualities	<ul style="list-style-type: none"> To actively promote and continue to develop the school's Christian ethos and values. To be respectful and understanding of all faiths and beliefs, embracing diversity To be flexible, reliable, caring and sensitive To be enthusiastic, professional and inspirational, willing to self-reflect and be the best they can be. 	Application Form, References, Interview

Limpsfield CE Infant School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, governors and volunteers to share this commitment.

An enhanced-level check via the Disclosure and Barring Service (DBS) and Occupational Health Check is required for all members of staff.