

The people behind  
the magic.



JOIN OUR TEAM



# Class Teacher

**Salary:** MPS 1-6 only

**Contract:** Fixed term for one year

**Hours:** Full-time (Part-time considered - please include details clearly in your application)

**Closing Date:** Monday, 2<sup>nd</sup> June 2025 at 9am

**Interview:** Week commencing 2<sup>nd</sup> June 2025

**Start Date:** September 2025

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, we would encourage you to submit your application as early as possible.



**Together**  
Learning Trust

# 'Be Bold, Be Brave, Be Brilliant!'

Linthwaite Clough Primary School is home to just under 300 eager minds, aged 3-11, at the heart of the village community in Linthwaite.

Our school values are...

- To be **Bold** – Being bold is showing a willingness to take risks in order to achieve success, showing confidence and being courageous.
- To be Brave – Being brave is something magical that happens inside us to push us through our fears and complete tasks that may feel hard or frightening.
- To be *Brilliant* – Being brilliant is about giving everything 100% and developing into an individual of whom we are all proud of.

Our school is a happy and vibrant place which values every single pupil and puts success for all at the heart of everything. Our vision is to create an inclusive community of respectful, confident, lifelong learners who achieve success through hard work and perseverance – 'Be Brave, Be Bold, Be Brilliant!'

While the school received an *inadequate* Ofsted rating in September, we have made rapid and significant progress since, throughout this journey we have the strong support of parents and the community who are proud of the school's inclusive and child-centred ethos. The most recent Ofsted monitoring report reflect the significant improvements made since the Ofsted judgment.



# When schools collaborate, incredible things happen.

**Together Learning Trust** is a thriving group local family of schools. We have three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing, in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow, Excel, and Learn Together**.

What could we do, together?

**DAVID LORD, CHIEF EXECUTIVE OFFICER**



*"I believe that the support that schools can provide each other cannot be underestimated. Being part of the Together Learning Trust enables our schools to continue to flourish and develop within a supportive school focused community, where the expertise of those who have a hands on understanding of our children will lead the way forward."*

**- Liz Woodfield, Head of School,  
Meltham Moor Primary School/  
Executive Director for Primary Education**

EXPLORE MORE



[www.togetherlearningtrust.co.uk](http://www.togetherlearningtrust.co.uk)

**Together**  
Learning Trust

## THE JOB

# Class Teacher

Are you an enthusiastic and dedicated teacher looking for a rewarding role in a vibrant and supportive school community? We have an exciting opportunity for an inspirational and dynamic Teacher to join our team. The outstanding practitioner will work in either Key Stage 1 or Lower Key stage 2 and we are looking for applications from individuals who are interested in working with us full time or part time would be considered.

We are seeking a passionate and creative teacher who can bring learning to life, inspire young minds, and encourage a love of education. The successful candidate will play a crucial role in supporting our children on their educational journey, helping them develop academically, socially, and emotionally.

### What the role involves in a nutshell:

- Take responsibility for a class of children determined on an annual basis by the Headteacher and in accordance with the duties listed below;
- To carry out the professional duties covered by the latest School Teachers' Pay and Conditions Document. The post holder will be expected to undertake duties in line with the professional standards for qualified teachers and uphold the professional code of the General Teaching Council for England;
- Teach a class of children, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- To promote the school's vision and values;
- Securing and maintaining good relationships, contributing to a positive culture, with teaching and non-teaching staff, parents and governors;

### What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the Teacher Pension Fund
- A Supportive and forward-thinking Leadership Team
- Staff development through our innovative Personal Professional Development (PPD) programme and CPD
- Cycle to Work scheme
- Eye Care
- Annual Flu Vaccines
- Home & Technology Scheme
- Rewards and discounts
- GP Online and Prescription Service
- Your Care Wellbeing package
- Lifestyle benefits (discount platform)

Early Career Teachers (ECT) are welcome to apply for this position.

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.



# Class Teacher

<b>Responsible to:</b>	The Headteacher and the Governing Body of the school
<b>Contract Terms</b>	Fixed Term
<b>Salary/Grade</b>	MPS suitable for ECT
<b>Start date:</b>	1 <sup>st</sup> September 2025
<b>Main purpose of the role:</b>	<ul style="list-style-type: none"> <li>• Take responsibility for a class of children determined by the Headteacher and in accordance with the duties listed below;</li> <li>• To carry out the professional duties covered by the latest School Teachers' Pay and Conditions Document. The post holder will be expected to undertake duties in line with the professional standards for qualified teachers and uphold the professional code of the General Teaching Council for England;</li> <li>• Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;</li> <li>• To promote the school's vision and values;</li> <li>• Securing and maintaining good relationships, contributing to a positive culture, with teaching and non-teaching staff, parents and governors;</li> <li>• To demonstrate a commitment to positive behaviour management throughout the school;</li> <li>• To take the lead in developing a subject area throughout the school.</li> </ul> <p><b>As a Class Teacher: The Class Teacher will:</b></p> <ul style="list-style-type: none"> <li>• Implement agreed school policies and guidelines;</li> <li>• To contribute to school improvement activities;</li> <li>• Plan appropriately to meet the needs of all pupils, through differentiation of tasks;</li> <li>• Be able to set clear targets, based on prior attainment, for pupils' learning;</li> <li>• Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;</li> <li>• Keep appropriate and efficient records, integrating formative and summative assessment into planning;</li> <li>• Work with school leaders to track the progress of individual children and intervene where pupils are not making progress;</li> <li>• Report to parents/carers on the development, progress and attainment of pupils;</li> <li>• Promote the school's code of conduct amongst pupils, in accordance with the school's behaviour policy;</li> <li>• Participate in meetings which relate to the school's</li> </ul>

	<p>management, curriculum, administration or organisation;</p> <ul style="list-style-type: none"> <li>• Communicate and co-operate with specialists from outside agencies;</li> <li>• Make effective use of ICT to enhance learning and teaching;</li> <li>• Lead, organise and direct support staff within the classroom;</li> <li>• Participate in the performance management system for the appraisal of their own performance.</li> </ul> <p>This job description may be amended at any time following discussion between the Headteacher and the member of staff, and will be reviewed annually as part of the appraisal process</p>
<p>We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.</p>	



# Class Teacher

To be assessed through application, reference and interview.

CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications and Training</b>		
Honours degree from a recognized university	✓	
Qualified Teacher Status	✓	
Primary trained	✓	
Willingness to further their own professional development	✓	
Evidence of relevant INSET		✓
<b>Experience</b>		
KS1 and/or KS2 experience	✓	
Evidence of excellent class teaching across the curriculum, but especially in English and maths.	✓	
Proven ability to raise standards	✓	
Experience of working with pupils incorporating the full range of the abilities.	✓	
Experience of managing additional staff within the classroom.	✓	
Experience of working as part of a team.	✓	
<b>Knowledge</b>		
A clear philosophy of best practice in primary education.	✓	
The ability to plan, teach, assess and monitor the curriculum for pupils.	✓	
Excellent classroom and behaviour management.	✓	
Ability to create an attractive classroom environment, which stimulates children's interest and supports their learning.	✓	
Understanding the role and impact of assessment in children's learning, including statutory assessment.	✓	
Good understanding of data and using it for school improvement.	✓	
Commitment to parental involvement	✓	
<b>Skills</b>		
Excellent classroom management and teaching skills including the ability to share and develop good practice.	✓	
Good communication skills – written, oral and listening.	✓	
Good organisational and time management skills.	✓	

Ability to establish good relationships with parents and carers.	✓	
Personal/professional competence with Computing and ICT	✓	
A thorough understanding of Safeguarding and Child Protection procedures.	✓	
Ability to demonstrate a range of strategies to support positive behaviour.	✓	
A commitment to continuous school improvement.	✓	
Ability to lead an area of the curriculum	✓	
<b>Personal Qualities</b>		
Enthusiasm, flexibility, professionalism and a positive working attitude.	✓	
Willingness to work as part of a team	✓	
Ability to demonstrate a positive approach towards children in a well organised and motivated learning environment	✓	
Willingness to contribute to the wider life of the school.	✓	
High expectations of self, staff and all pupils	✓	
Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.	✓	



A background image showing a large group of children in a classroom, all with their hands raised in the air, suggesting an active learning environment or a voting session. The children are wearing dark blue school uniforms.

## HOW TO APPLY

# Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role or have any questions ahead of making a formal application, we'd be delighted to hear from you. Please contact our school office: [office@linthwaiteclough.co.uk](mailto:office@linthwaiteclough.co.uk) or call 01484 844300.

If you're ready to apply, please complete your online application fully by clicking [here](#) before the deadline.

## SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2024.