

# What does working at Littledown School offer you?

- **Competitive salary; London Fringe; SEN allowance**
- **Excellent transport links and free on site parking**
- **Membership of the Teachers' Pension Scheme with generous employer contribution (Teachers)**
- **Option to join the Local Government Pension Scheme with generous employer contribution (Support Staff)**
- **Generous allowances for requested, paid leave from work to cover events such as a child's school play or sports day, close friends or family weddings and personal graduations (rolling 12 month period)**
- **Generous allowance for paid time off work to attend medical appointments (rolling 12 month period)**
- **Employee Assistance Programme, occupational health support and internal well-being schemes including free annual flu vaccinations, free eye test vouchers (for eligible staff) and termly staff quizzes**
- **Weekly well-being check-ins with line managers, with termly well-being prize draw**
- **1-1 reflective practice/supervision or group reflective practice sessions from an experienced counsellor**
- **Breakfast and lunch provided for staff regularly, including on many INSET days**
- **An excellent opportunity for professional and career development, including access to a range of online learning opportunities, a strong CPD programme and could include gaining qualifications in middle and senior leadership (Teachers) or in Teacher training, ELSA or Trauma Informed Practice (Support Staff)**
- **Appraisals for all staff linked to school and personal development**
- **Weekly PPA alongside colleagues, with no pupils on site (all staff)**
- **Flexible working arrangements considered**
- **Free staff uniform (upon request)**
- **Supportive Senior Leadership Team**