



# Longlands Primary School

## PERSON SPECIFICATION – CLASS TEACHER

	Essential	Desirable
<b>Qualifications and Training</b>	<p>Qualified Teacher status or ECT</p> <p>Enhanced DBS</p>	<p>Evidence of continuous INSET and commitment to further professional development</p> <p>Mathematics and English GCSE (or equivalent) Grade B or above</p>
<b>Experience</b>	<p>Teaching experience in Key Stage 1 &amp; 2</p> <p>Know how to challenge and differentiate for children of varying abilities.</p> <p>Willingness to contribute to the extra-curricular life of the school</p>	<p>Able to teach across a wide range in the primary school</p> <p>Have experience of working with other adults, support staff, teachers and other professionals in the classroom</p> <p>Have used the National Curriculum in their teaching.</p> <p>Ability/ambition to lead a curriculum area across the whole school.</p> <p>Have taken part in extra - curricular activities</p>
<b>Knowledge and understanding</b>	<p>Good working knowledge of the National Curriculum and Primary Framework</p> <p>Ability to use ICT skills effectively for themselves and for teaching across a wide range of subjects</p> <p>Understanding of assessment for learning and its use to raise standards</p> <p>Ability to use effectively different teaching and learning styles</p> <p>An awareness of safeguarding issues</p>	<p>An understanding of the role of parents and the community in school improvement and how this can be promoted and developed</p> <p>Ability to make use of appropriate data to analyse the performance of pupils and set targets.</p>
<b>Skills and abilities</b>	<p>Ability to create a safe, happy, challenging, stimulating and effective learning environment</p>	<p>To have the ability to contribute positively to curriculum development across the school.</p>



	<p>Ability to encourage independent learning</p> <p>Ability to work closely as part of a team</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences</p>	
<b>Personal Qualities</b>	<p>Self-motivated and hard working</p> <p>Ability to initiate ideas and put them into practice</p> <p>Have a commitment to personal development</p> <p>A sense of humour and the ability to make learning fun</p>	

**Longlands Primary School is committed to the safeguarding and promoting the welfare of children and young people and expects all members of staff to share this commitment. Any appointment will be subject to the receipt of satisfactory health check, references and enhanced DBS check.**