

Headteacher: **Ms Annemari Ottridge** M.Ed. NPQH NPQEL

PERSON SPECIFICATION:

Class Teacher/Form Tutor, Lonsdale School

	Essential	Desirable
	The Class teacher/Form tutor is to have due regard for safeguarding and the promotion of the welfare of children and young people. It is expected that the Class teacher/Form tutor will follow the Lonsdale School child protection procedures alongside the school's suite of safeguarding policies	
Qualifications	Qualified teacher status	Evidence of a commitment to further professional development
Experience	The Class teacher/Form tutor should have recent experience of teaching in special, secondary or primary education	In addition, the teacher might have experience of: <ul style="list-style-type: none"> • Teaching across Key Stage 2 and 3 • Responsibility for subject/area leadership
Knowledge & Understanding	<p>The Class teacher/Form tutor should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • The theory and practice of providing effectively for the individual needs of all children e.g. Classroom organisation and learning strategies • Understanding of the role of a Class teacher/Form Tutor • Understanding of strategies to support successful outcomes for all children • Statutory National Curriculum requirements at the appropriate key stage • The monitoring, assessment, recording and reporting of pupils' progress • The use of assessment to support learning and track progress • The role of other adults in the Classroom • Effective teaching and learning styles • The statutory requirements of legislation concerning Equal Opportunities, Health and Safety and Child Protection 	In addition, the teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> • Phase leadership roles, responsibilities and expectations (including curriculum/area responsibility) • The links between schools and the community • Forest School and outdoor learning activities on and offsite, including residential trips in UK

Lonsdale School, Brittain Way, Stevenage, Hertfordshire, SG2 8UT

Telephone: 01438 726999, email: admin@lonsdale.herts.sch.ukwww.lonsdale.herts.sch.ukUniversity of Hertfordshire **UH**

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	<ul style="list-style-type: none"> The positive links within school and with all stakeholders 	
Professional Skills	<ul style="list-style-type: none"> A track record of excellent Classroom practice/teaching practice The ability to challenge and support colleagues to develop Promote the school's aims, value and ethos positively, and be committed to and use effective strategies to monitor well-being Establish and develop close professional relationships with parents, governors and the community Communicate effectively (both orally and in writing) with a variety of audiences Create a happy, challenging and effective learning environment Contribute to extra-curricular provision such as after school clubs and Residential Learning Programmes Reflect analytically on their own and others' practice 	<p>In addition, the teacher might also have the skill to:</p> <ul style="list-style-type: none"> Coach learners and colleagues
Personal Characteristics, Professional Philosophy and Commitment	<ul style="list-style-type: none"> Clear philosophy of values driven SEND education and its development Knowledge of new initiatives in education and experience of having used these in their work with impact Approachable and positive Committed and determined Empathetic Enthusiastic, with a good sense of humour Organised, creative and fun-loving Patient Reflective & Critical Ambitious Prepared to be involved in the whole life of the school 	

The law requires this position to have an enhanced criminal background check. This is to protect children and vulnerable adults and to safeguard positions of trust. The position is therefore exempt from the Rehabilitation of Offenders Act. If your application is taken further you will be asked to declare details of any criminal record, even convictions that are 'spent' according to the act. If you are offered the post this information will be checked against DBS. You will be provided with full information at each stage.

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