

# LORDSHIP LANE PRIMARY SCHOOL

## PERSON SPECIFICATION

**POST: MAINSCALE TEACHER**



ESSENTIAL REQUIREMENTS	INDICATIVE METHOD OF ASSESSMENT
<b>Qualifications</b> <ol style="list-style-type: none"> <li>1. Qualified Teacher Status</li> <li>2. Evidence of participation in professional development or further study</li> </ol>	<p>Application Form</p> <p>Application Form</p>
<b>Experience</b> <ol style="list-style-type: none"> <li>1. Successful teaching experience in primary school or evidence of successful completion of initial teacher training.</li> <li>2. Working in a socially and culturally diverse school community</li> </ol>	<p>Application Form/Reference</p> <p>Application Form/Interview</p>
<b>Knowledge</b> <ol style="list-style-type: none"> <li>1. Knowledge of the National Curriculum requirements (KS1 &amp; 2)</li> <li>2. Understands and is familiar with teaching and learning strategies.</li> </ol>	<p>Application Form/Interview</p> <p>Application Form/Interview</p>
<b>Skills and Abilities</b> <ol style="list-style-type: none"> <li>1. Teaching to a high standard.</li> <li>2. Relates to and motivates pupils.</li> <li>3. Works well within and contributes to team development.</li> <li>4. Understands and values the processes of planning and monitoring and evaluation as an aid to raising standards.</li> <li>5. Good classroom management.</li> <li>6. Evidence of commitment to equal opportunities</li> <li>7. Enthusiasm and understand to discuss work.</li> <li>8. The ability to communicate effectively in meetings and one-to-one discussions with pupils, staff, parents and others.</li> </ol>	<p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Interview</p>
<b>Personal Qualities</b> <ol style="list-style-type: none"> <li>1. Be enthusiastic and determined.</li> <li>2. Able to work under pressure and recognise and manage stress.</li> <li>3. Have flexibility, sensitivity and tact.</li> <li>4. Commitment to on-going and professional development</li> <li>5. Sense of humour</li> </ol>	<p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>