**Kenmont Primary School**

**Person Specification / Selection Criteria**

**Teaching Posts: Class Teacher (Early Years / Key Stage 1 / Key Stage 2)**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | Qualified Teacher Status – PGCE, degree with QTS  Teacher Training overseas equivalent  Written and spoken fluency in English |  |
| **EXPERIENCE** | Experience teaching in Early Years / Key Stage 1 / Key Stage 2  Experience teaching the National Curriculum in England if overseas teacher |  |
| **KNOWLEDGE AND UNDERSTANDING OF** | Early Years / Primary curriculum  Planning, assessment, record-keeping  Strategies for securing good pupil progress  Support for pupils with SEND  Support for EAL pupils  Diversity in the curriculum  Equal opportunities  Effective management of pupil behaviour  Good classroom management  An understanding of Safeguarding and Child Protection | Experience of continuing professional development -the use of evidence based research to inform best practice  Understanding of the mastery approach |
| **PERSONAL SKILLS AND QUALITIES** | Confident and enthusiastic  Ability to work as a member of a team and be flexible  Ability to establish excellent relationships with children and their parents  Commitment to ensuring equity for all children |  |