**Kenmont Primary School**

**Person Specification / Selection Criteria**

**Teaching Posts: Class Teacher (Early Years / Key Stage 1 / Key Stage 2)**

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | Qualified Teacher Status – PGCE, degree with QTSTeacher Training overseas equivalentWritten and spoken fluency in English |  |
| **EXPERIENCE** | Experience teaching in Early Years / Key Stage 1 / Key Stage 2Experience teaching the National Curriculum in England if overseas teacher |  |
| **KNOWLEDGE AND UNDERSTANDING OF** | Early Years / Primary curriculumPlanning, assessment, record-keepingStrategies for securing good pupil progressSupport for pupils with SENDSupport for EAL pupilsDiversity in the curriculumEqual opportunitiesEffective management of pupil behaviourGood classroom managementAn understanding of Safeguarding and Child Protection | Experience of continuing professional development -the use of evidence based research to inform best practiceUnderstanding of the mastery approach |
| **PERSONAL SKILLS AND QUALITIES** | Confident and enthusiasticAbility to work as a member of a team and be flexibleAbility to establish excellent relationships with children and their parentsCommitment to ensuring equity for all children  |  |