



St Matthew's C of E Primary School

Class Teacher Selection Criteria

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Teaching experience in a primary school • An ability to direct other adults • An understanding of the National Curriculum • A good understanding of current assessment practices and procedures • Experience of supporting SEND children • Develop and maintain relationships with parents as partners in their children's learning 	
Qualifications and Training	<ul style="list-style-type: none"> • Enhanced DBS disclosure • Qualified Teacher Status • A commitment to continuing professional development 	
Knowledge, skills and attitudes	<ul style="list-style-type: none"> • Full support for the school's safeguarding policy and procedures in the interest of the safety and welfare of all children • Support for our commitment to the Christian ethos of our school • Ability to use data to identify underachievement and to accelerate progress • The ability to work effectively within a team • A good understanding of the importance of creating a purposeful and effective learning environment • A commitment to inclusion • A desire to be involved in whole school improvement • Excellent communication and interpersonal skills • High expectations for pupil progress • Good personal organisation and time management skills • Flexibility • Ability to motivate and instil respect and empathy in pupils • Ability to inspire a love of learning in children 	