BOUSFIELD PRIMARY SCHOOL CLASSTEACHER

PERSON SPECIFICATION

CRITERIA	QUALITIES	EVIDENCE
Qualifications and training	• qualified teacher status • degree • evidence of engagement in continuing professional development	A A A
Skills, knowledge and experience	• comprehensive understanding and/ or experience of the National Curriculum • knowledge and experience of the characteristics of high quality teaching and learning to secure progress and achievement for all pupils • ability/ commitment to deliver at least consistent 'good' teaching • knowledge and experience of effective assessment and planning techniques including AFL • able to communicate confidently both verbally and in writing • able to create a stimulating learning environment employing innovative ideas to inspire learning • shows an understanding of different behavioural needs • understands the nature of inclusivity • able to plan to meet the need of a range of learners including EAL and SEND • experience/ willingness to lead a curriculum subject • experience/ willingness to develop community links	SS/ I SS/ I SS/ I SS/ I SS/ I SS/ I SS/ I SS/ I SS/ I SS/ I SS/I
Personal qualities	• commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • ability to work under pressure and prioritise effectively • commitment to maintaining confidentiality at all times • commitment to safeguarding and equality • organised and thorough – strong attention to detail • emotionally intelligent and suitably empathetic to others • open to new ideas and fresh challenges • self-motivated and resilient • creative and innovative • high expectations for all children • strong team player who values the opportunity to work with others and work collaboratively • committed to further professional development and active participation in performance management • able to listen and to reflect • calm in challenging situations	SS SS SS SS SS/ I SS/ I SS/ I SS/ I SS/ I SS/ I SS A/ SS SS/ I SS/ I

Please address this person specification in your supporting statement.

Evidence: A = Application. SS = Supporting statement. I = Interview