



**EYFS Class Teacher (Maternity Cover)**  
**Abbotsweld Primary**

**Salary: M1 – M6 (negotiable dependent on experience)**

**Start Date: November 2021. Full-Time, Fixed Term**

Abbotsweld Primary School are looking for a class teacher to join our friendly and supportive team on a fixed term basis to cover a maternity leave from November 2021. We are seeking to appoint an enthusiastic and motivated teacher to join our school.

**Additional benefits at working at Abbotsweld Primary Academy:**

- Additional 13 days school holidays
- Subsidised accommodation
- Opportunities for overseas school visits as part of our international programme
- Lead practitioner support in English and Maths for planning and teaching
- Individual career programme for all staff
- Fast tracked leadership training scheme
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme
- The school introduced a reduced-marking policy, which cut workload by 67 percent

Harlow NET Academies offer a unique chance to be part of a friendly and supportive team. Being part of a primary cluster of six schools, staff work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Drama, Art and Music.

The school has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Harlow we believe in the future development of our teachers, our staff development programme has meant staff are successful in progressing the next stage of their career.

**What Ofsted says about Abbotsweld Primary Academy:**

“Teachers and teaching assistants work closely together. They plan a good range of learning opportunities for children, covering all the areas of the early years curriculum. The environment, both indoors and outdoors, is attractive and interesting for young children. For example, children are provided with physical activities that give them the opportunity to learn to manage risks safely.”



"The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the 'fire in her belly' and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn."

"High aspiration pervades leadership at all levels at Abbotsweld. Some leaders 'belong' to the school, while others 'belong' to the hub. This makes no difference. The vision and the passion to provide the best possible education remain the same. The school has improved enormously and continues to improve rapidly as a result."

"Pupils behave very well, both in their lessons and during less-structured parts of the day. A consistent approach by all staff means that pupils always know what is expected of them."

"The school benefits from working collaboratively with the other schools in its 'hub'. The shared lead practitioners have a clear impact on improving the quality of teaching."

"The school's culture of continual development means that teaching is always improving. Teachers are given excellent opportunities to develop their own practice."

**What parents says about our Abbotsweld Primary Academy:**

"I think Abbotsweld has come so far, I'm proud to say my child attends here, no concerns go missed and communication is at a high, very happy parent."

"I think the teachers are lovely and caring that I have met, and I am happy with the majority of the school. My child likes his teachers a lot. And since being at Abbotsweld has progressed and now has a keen interest in maths."

"My child and family are happy with school."

"It is a very good school."

"Excellent school - Great leadership - Please keep it up."

"Great school in my opinion. Thank you to all at Abbotsweld."

"Chloe is loving the additional hours at school and often likes to do after school clubs."

"My son's concentration and learning has sky rocketed because of the extended school day."

"Maximising learning time benefits my child's education & also allows me to work longer hours. It's an excellent way of preparing our children for their next education steps."



**What our staff says about our Abbotsweld Primary Academy:**

“The academy allows me to be part of something larger that makes a difference.”

“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

“I enjoy working for NET as it constantly evolves to ensure we are at the forefront of educational change. Staff are given lots of opportunities to develop through continued professional development and by being part of innovative working parties. In turn this creates a wonderful environment for the children in our care.”

“It's great to work for an academy trust that actively promotes staff sharing good practice and building strong relationships between their schools to achieve the best for not just the children but for staff also.”

Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01279 630 120.

Your completed application form should be submitted electronically to [recruitment@trust.netacademies.net](mailto:recruitment@trust.netacademies.net) or by post to Latton Green Primary Academy, Riddings Lane, Harlow, Essex, CM18 7HT.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

**Closing date: 31<sup>st</sup> October 2021**

**Interviews: Friday 5<sup>th</sup> November**