



Job Description: Class Teacher (Maternity Cover)

Reporting to: Headteacher

Core Purpose: To provide high-quality teaching and learning, ensuring all pupils make excellent progress within a nurturing, Christian environment.

Key Responsibilities

1. Teaching and Learning

- Plan and deliver a broad and balanced curriculum that inspires pupils and meets the requirements of the National Curriculum.
- Differentiate lessons effectively to support pupils with SEND and challenge those who are High Prior Attainers.
- Maintain a stimulating and organized classroom environment that reflects the school's values and supports independent learning.
- Use a variety of teaching styles and resources to engage pupils across either KS1 or KS2.

2. Assessment and Reporting

- Use formative and summative assessments to monitor pupil progress and identify gaps in learning.
- Provide regular, constructive feedback to pupils (both verbal and written) to help them understand their next steps.
- Prepare and present informative reports to parents, carers, and senior leadership regarding pupil attainment and well-being.

3. Pastoral Care and Safeguarding

- Actively promote the safety and well-being of all pupils in line with *Keeping Children Safe in Education (KCSIE)*.
- Foster a positive classroom culture based on the school's Christian ethos, kindness, and mutual respect.
- Manage behavior effectively using the school's behavior policy to ensure a safe and productive learning environment.

4. Professional Responsibilities

- Collaborate with colleagues to share best practices and contribute to the wider life of the school.
- Participate in staff meetings, parents' evenings, and professional development (CPD) sessions provided by the Rainbow Education Multi-Academy Trust.
- Work effectively with Teaching Assistants and support staff to maximize pupil outcomes.



Person Specification

The following criteria will be assessed through your application form (A), interview (I), and lesson observation (O).

Criteria	Essential	Desirable
Qualifications	Qualified Teacher Status (QTS). (A)	Evidence of further professional study or specialized training. (A)
Experience	Successful teaching experience in KS1 or KS2 (including placements). (A, I, O)	Experience teaching in both Key Stages. (A, I)
Knowledge	Strong understanding of the National Curriculum and effective pedagogy. (I, O)	Experience with specific phonics programs (e.g., Read Write Inc) or mastery maths. (A, I)
Skills	Ability to use data to inform planning and track progress. (I, O)	Proficiency in using educational technology to enhance learning. (I, O)
Personal Qualities	High expectations for every child, regardless of background. (I)	A sense of humor and the ability to stay calm under pressure. (I)
Commitment	Willingness to support the Christian ethos and values of St Gabriel's. (I)	Interest in leading an extra-curricular club or activity. (A, I)