

Holy Rood Catholic Primary School



Person Specification: MPS Teacher

	Essential	Desirable
Qualifications	• Qualified Teacher Status	• Evidence of continued professional development relating to education
Experience	• Teaching within KS1 or KS2 • Participating in a team approach to planning/innovation • Excellent knowledge of the curriculum • Establishing excellent classroom practice and having outstanding monitoring and assessment techniques that feed in to teaching • Leading outstanding learning; differentiated, innovative and child centred • Creating effective learning environments	• Managed curriculum areas • Successfully teaching pupils who have English as an additional language
Knowledge and understanding	• The principles and practice of primary education • Creative planning of broad, balanced curriculum in line with national guidelines • The role of assessment and how this informs future teaching and learning • Strategies for improving pupil attainment • Effective teaching of key literacy and numeracy skills	

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	• Equal opportunities and the implication of this on teaching and learning • The ethos of a Catholic school and how this can be upheld	
Skills	• An excellent knowledge of safeguarding routines and procedures to ensure it is embedded in all aspects of school life • Communicate clearly (both orally and in writing) with a range of stakeholders; governors, parents, staff and pupils • Help build a positive team spirit • Demonstrate positive behaviour management strategies. Prioritise and work to deadlines • Creating a stimulating classroom environment • Use ICT confidently • Demonstrate a commitment to the importance of parental and local community involvement in pupils learning • Participate in strategies that support staff development	• Be a member of a team working on projects across cooperating schools and involving outside professionals

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Personal characteristics	• Can demonstrate Christian ethos and values in daily practice • Friendly and approachable with a good sense of humour • Resilient • Flexible and adaptable • Committed to achieving high standards • Creative and resourceful • Positive and optimistic • Energetic & enthusiastic • Organised & self-motivated • Willing to go above and beyond • Respectful of diversity	
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