

Person Specification
Class Teacher
Arksey Primary School

	Essential	Desirable
Qualifications and Training		
Qualified teacher status	✓	
Degree		✓
Recent participation in a range of relevant in-service training including safeguarding	✓	
NPQ Leadership Training		✓
Teaching and Management Experience		
Secure knowledge of the Foundation Stage Curriculum and the National Curriculum	✓	
Knowledge and experience of developing a purposeful learning environment	✓	
Proven record of raising attainment especially with phonics		✓
Experience of applying a framework of curriculum planning in which learning objectives are identified for classes, groups and individuals, enabling monitoring, assessment and recording of pupils' progress, (utilising the Foundation Stage Profile and internal KS1&2 assessment strategies)	✓	
Analysis of data and monitoring, interpreting and presenting attainment data		✓
Respect for pupils' social, cultural, linguistic, religious and ethnic backgrounds with an understanding of how these may affect their learning experience	✓	
Experience in a range of year groups within primary school	✓	
Experience in a range of primary schools including those with mixed year groups		✓
Professional Knowledge and Understanding		
Current theory regarding the educational development of pupils from research based evidence	✓	
Equality of opportunity issues and how they can be addressed	✓	
Primary and foundation stage curriculum and assessment	✓	
Effective teaching and learning strategies in primary school including curriculum enhancement and enrichment	✓	
Effective strategies for gaining and maintaining high standards of discipline throughout the whole school	✓	
Statutory requirements including safeguarding/child protection issues and procedures	✓	

Personal Skills and Qualities		
Leadership and vision complementary to that of the school	✓	
Teaching which provides a model of best practice	✓	
Excellent communication, both orally and in writing	✓	
Successful relationships with: <ul style="list-style-type: none"> • Pupils • Staff • Parents • Governors • External agencies • Wider community 	✓	
Accessible and flexible	✓	
Confidence, personal presence and a professional sense of humour	✓	
Commitment and ability to work effectively under pressure, prioritising appropriately	✓	
Further Requirements		
Satisfactory enhanced DBS with barred list check	✓	
Application forms should be completed in full	✓	
Clear educational philosophy	✓	
Should address the criteria identified in the person specification	✓	
Good health and attendance record (not including absences relating to disability or parental rights)	✓	