



Blaise Primary
and Nursery School

Head Teacher: Mr M. Bonaddio

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Employee Specification – Class Teacher

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status	<ul style="list-style-type: none">• Further professional qualifications relevant to Primary age range• Good Degree
Experience	<ul style="list-style-type: none">• Experience of teaching in a KS2 classroom• Understanding of the new national curriculum for English and Maths• Experience teaching Phonics• Experience of Accelerating Progress	<ul style="list-style-type: none">• Experience of teaching pupils within both KS1 and KS2• Experience of leading and managing a curriculum area• Experience of mentoring NQTs
Professional knowledge and understanding/qualities	<ul style="list-style-type: none">• Excellent classroom practitioner• Understanding of Assessment for Learning• Understanding of a range of strategies to raise pupil achievement for all pupils• Good organisational skills including planning, monitoring, tracking, data analysis and evaluation• Ability to be creative and innovative• Excellent behaviour management skills• Good IT skills	<ul style="list-style-type: none">• Knowledge of current educational legislation, developments and initiatives• Understanding of the SEND code of practice• Understanding of new Ofsted framework
Professional Development	<ul style="list-style-type: none">• A strong commitment to undertake further professional development	<ul style="list-style-type: none">• Have recently undertaken a balanced programme of training
Personal Skills and Attributes	<ul style="list-style-type: none">• Ability to empathise with pupils and parents• Self-confidence, enthusiasm and a good sense of humour• Willingness to work as a part of a team and play an active role in school life• Good health and attendance record• Ambition to develop career in the future	<ul style="list-style-type: none">• Willingness to participate in extra curriculum activities