

**The King's C of E Primary School**  
**Class Teacher**  
**Person Specification**



|                                         |                                                                                                                                                                  |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Qualifications &amp; Experience:</b> | Qualified Teacher Status with induction successfully completed.                                                                                                  |
|                                         | Enhanced DBS (child workforce)                                                                                                                                   |
| <b>Knowledge &amp; Understanding:</b>   | Outstanding classroom practitioner                                                                                                                               |
|                                         | Excellent understanding of, and able to talk about, characteristics of effective teaching and learning strategies used to raise pupil attainment and achievement |
|                                         | Excellent understanding and use of assessment, including target setting and tracking                                                                             |
|                                         | Set high expectations for the children in your class which inspire, motivate and challenge children                                                              |
|                                         | Ensure excellent progress for the children in your class                                                                                                         |
|                                         | Plan and teach well structured, exciting and stimulating lessons                                                                                                 |
|                                         | Adapt teaching to respond to the strengths and needs of the children                                                                                             |
|                                         | Know current educational issues and understand the expectations in the recent OFSTED Framework of the area of Learning and Teaching                              |
|                                         | Excellent knowledge of your curriculum area a passion for driving it forward                                                                                     |
|                                         | Manage behaviour effectively                                                                                                                                     |
|                                         | Ability to use ICT effectively                                                                                                                                   |
|                                         | Create a happy challenging and effective learning environment                                                                                                    |
|                                         | Involvement and commitment to all aspects of school life                                                                                                         |
|                                         | Understanding of Safeguarding and child protection procedures                                                                                                    |
|                                         | A commitment to the Christian Ethos of this School as a church school                                                                                            |
| <b>Personal Skills and Attributes:</b>  | Well-developed interpersonal skills with children and adults                                                                                                     |
|                                         | An effective team-player                                                                                                                                         |
|                                         | Able to develop and maintain good relationships with all stakeholders                                                                                            |
|                                         | Creative, enthusiastic, proactive and keen to embrace new ideas and challenges                                                                                   |
|                                         | Able to manage own workload effectively and respond swiftly to tight deadlines                                                                                   |
|                                         | Strong reflective practice                                                                                                                                       |