KERESLEY GRANGE
PRIMARY SCHOOL
BELONG | BELIEVE | ACHIEVE

Class Teacher – Maternity Cover

Recruitment Pack



The Futures Trust
BUILDING BRIGHTER FUTURES



BUILDING BRIGHTER FUTURES

Our story is one of moral purpose. We are a learning community where everyone works collaboratively to plan, spread expertise and tackle challenges together — always focused on putting the needs of our students first. Together we build brighter futures.

Our Mission

We aim to make a difference by raising the horizons and ambitions of everyone who learns, works, and lives within our diverse communities.

Our Values

The Trust is committed to building brighter futures. This commitment is underpinned by three core values:

- Student's first
- It's about learning
- No barriers

Join Us

This is an exciting time to become part of The Futures Trust. Every role here is more than a job — it's real, impactful work that makes a meaningful difference in the lives of our students and their communities. We offer trust wide career paths and invest in outstanding opportunities for our staff to learn, grow, and truly change lives.



4

Primary Schools



6

Secondary Schools



9000+

Students



1300+

Staff

Thank you for considering a career with The Futures Trust.

We are delighted to provide you with this recruitment pack, designed to offer all the information you need to embark on a rewarding journey with us.

As our school continues to grow and develop, we are seeking an enthusiastic and talented teacher to join our team on a maternity co
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John Astley

Headteacher



At Keresley Grange Primary School, we believe that great schools are built on great relationships. We are a warm, ambitious and inclusive school where children truly come first, and where every member of staff is valued, supported and encouraged to thrive.

This is an exciting opportunity to become part of a dedicated and caring team that works collaboratively, celebrates success and supports one another through challenge. Staff at Keresley Grange are passionate about their own professional development and about providing the very best education and opportunities for our children.

Our growing school is entering an exciting phase of its journey, with opportunities to contribute to school improvement, develop professionally and make a lasting impact on our children and community.

The best way to understand what makes Keresley Grange special is to experience it for yourself. We warmly welcome and encourage visits from prospective applicants. Please contact the school office to arrange a visit and discover why our staff are proud to call Keresley Grange home.

We look forward to meeting you.



Job Details

JOB TITLE	CLASS TEACHER – MATERNITY COVER
OPPORTUNITY	As our school continues to grow and develop, we are seeking an enthusiastic and talented teacher to join our team on a maternity cover contract. Whether you are at the start of your teaching career or bring a wealth of experience, we are looking for someone who shares our commitment to helping every child belong, believe and achieve. You will possess a passion for raising achievement and an aptitude for overcoming barriers to learning. Dynamic and creative, you will be an excellent team player and be able to inspire others around you. We want the very best for our children and staff and want excellent teachers who are able to join our happy, caring and creative team at our very popular, family centred school.
REPORTING TO	Headteacher
LOCATION	Based at Keresley Grange Primary School with a requirement to travel to work at or for schools in the Trust.
SALARY/HOURS (PAS ONLY)	TMS January 2027 – December 2027 Fixed Term Contract (Maternity Cover)
BENEFITS ENHANCING WORKING LIVES	- Competitive rates of pay - Professional development opportunities - Career pathways across the Trust - Teacher / Local Authority Pension Scheme - Online retail discount - Employee Assistance Programme - Family Friendly policies to support family & carer commitments - Flexible Working Arrangements www.thefuturestrust.org.uk/why-work-for-the-futures-trust



Job Description

Job Purpose:
To encourage learning which allows students to achieve high standards; to share and support the corporate responsibility for the well-being, education, and discipline of all students.

Duties and responsibilities:

- Work with all members of staff and the Governing Body to realise the vision of the school
- Promote the school and The Futures Trust ethos in all aspects of school life
- Set high expectations for all pupils and support staff and continually strive to raise standards
- Be familiar with and show a clear understanding of all school and The Futures Trust policies and ensure that they are all put into practice
- Allow enough preparation time to set up the lessons for each new day and leave the classroom tidy
- Provide quality teaching and learning opportunities that are appropriate for the full range of children's abilities
- Assess individual needs (SEND, EAL, A,G & T etc.) and plan, prepare and match programmes and resources
- To cater for those needs, including writing and reviewing IEPs in conjunction with the SENDCO
- Develop a stimulating a welcoming and safe interactive environment
- Work as a team to promote high standards in the appearance of all areas of the school and to take good care of all school resources
- Develop excellent working relationships with parents, other colleagues and outside agencies
- Attend all parents evenings, workshops and children's performances for parents, as well as the majority of school functions when appropriate
- Complete all paperwork as and when requested
- Attend and contribute to meetings and courses during/out of school time to support professional development throughout the school and The Futures Trust
- Keep up to date with new Government Initiatives and changes in educational thought and practice
- Ensure that all children are collected from school by a recognised adult or are sent home as agreed with parents
- Take part in the-school's annual Performance Management Programme
- Take responsibility for a small aspect of the work of our learning community

Duties and responsibilities continued:

In addition to the duties of a classroom teacher the post holder will be expected to undertake the following duties:

- to organise, supervise and direct the work of any support staff in the classroom.
- to work as a member of a team in the planning, delivery, recording and evaluation of short, medium and long term work;
- to ensure that all areas of the curriculum are covered throughout the academic year;
- to have overall responsibility for displays in the classroom;
- supervision of students or work experience students if required;
- to liaise with the Head and Senior Leadership Team, as appropriate;
- to liaise with the Educational Psychologist, Health Visitors, Social Workers, Speech Therapist or anyone from other outside agencies as appropriate;
- to work with appropriate members of staff developing initiatives to encourage parental and community involvement e.g. parent's group, family day etc.
- to lead on a lunchtime or after-school extra curricular activity for the first year in post, in order to contribute to the wider school community
- Any other duties and responsibilities within the range of the salary grade
- Accountability will be directly to the Senior Leadership Team.



Person Specification

AREAS	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
EDUCATION AND QUALIFICATIONS	• Qualified teacher (suitable for an ECT) • Evidence of professional development • A teacher who excites children to learn • Up to date knowledge of National Curriculum • Has employed effective assessment strategies in their teaching • Sound skills in ICT • A willingness to learn and grow as a leader of learning		Application Form Certificates
SKILLS AND ABILITIES	• Ability to work successfully with others to achieve common goals • Excellent behaviour management strategies with all children • Evidence of contribution to raising standards within a broad and balanced curriculum • Has an approachable and caring manner • Ability to communicate effectively both orally and in written form • Good time management • Enjoys a challenge • Commitment to making education enjoyable and stimulating • Being an innovative thinker • Flexible, adaptable, able to prioritise and make decisions • Accountable to stakeholders as appropriate		Application Form Interview Test

AREAS	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
EXPERIENCE	• Working in primary education • Delivering improved outcomes for learners • Successfully building and maintaining collaborative relationships with parents, carers, partners and the wider community		Application Form Interview
KNOWLEDGE AND UNDERSTANDING	• Principles and practices of effective teaching and learning • Preparation of schemes of work and lessons • Principles and practices of monitoring/assessment/evaluation • The application of information and communications technology (ICT) learning and teaching in subject area(s)		Application Form Interview Test
OTHER REQUIREMENTS	• A professional role model who is committed to their own professional development and to developing others • Committed to and able to promote the aims of the school and the values of the Trust: Learners First, It's about Learning, No Barriers. • Values diversity and the unique contribution that every individual makes to the learning community • Able to work calmly under pressure • Demonstrates professionalism, loyalty and integrity • Able to work flexibly, and to attend meetings and INSET days as required		Application Form Interview



How to apply

Closing date:
20th November 2026

Interviews:
25th November 2026

If you wish to find out more about this role and a career within The Futures Trust please contact the Recruitment Team:
tel: 02477 102134

To apply for this post, please complete the online application form found at:
www.thefuturestrust.org.uk/work-with-us/current-vacancies

On application please read the following policies found at:
www.thefuturestrust.org.uk/work-with-us/recruitment-policies

- Keresley Grange Primary Academy Safeguarding & Child Protection Policy
- Safer Recruitment Policy
- Suitability Policy
- GDPR Privacy Notice for Applicants

The Futures Trust are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share this commitment.

The successful candidates for all positions will be subject to an enhanced DBS check and Children's Barred List Check.