

**Pudsey Bolton Royd Primary School**  
**Teacher Personal Specification**  
**MPS 1 to 6 + UPS if applicable**

<b>Attributes</b>		<b>D/E</b>
<b>Experience</b>	To have a breadth of appropriate classroom experience within Key Stage 1 To have experience and the ability to teach throughout the age range. Experience of working in a multicultural school with EAL children	<b>E</b> <b>E</b> <b>D</b>
<b>Qualifications</b>	A recognised DfE teaching qualification Disclosure & Barring Service Certificate	<b>E</b>
<b>INSET</b>	Evidence of appropriate professional in-service training associated with current issues in education.	<b>D</b>
<b>Knowledge</b>	Possess a sound knowledge of the National Curriculum and systematic phonics. Know how to develop a broadly based curriculum that is rich in stimulus & challenge. Knowledge of the needs of children & how they learn. Understand how Assessment for Learning contributes to learning and progress Knowledge of the principals that underpin equal opportunities. Knowledge & experience of classroom practice that facilitates differentiation, to meet the needs of all the children in a given class. To have ICT capability, appropriate to the teaching of the National Curriculum programme of study for Computing. Knowledge of Read, Write Inc Knowledge to lead an agreed subject in the curriculum.	<b>E</b> <b>E</b> <b>E</b> <b>E</b> <b>E</b> <b>E</b> <b>E</b> <b>D</b> <b>D</b>
<b>Circumstances/ Personal</b>	The ability to both lead & be a member of a team. The ability to work under own initiative.	<b>E</b> <b>E</b>
<b>Attitudes</b>	Capable of accepting responsibility & accountable for own actions. Committed to a policy of equal opportunities. Ability to establish effective professional relationships. To be innovative. A commitment to Safeguarding and Child Protection in line with school policies	<b>E</b> <b>E</b> <b>E</b> <b>D</b> <b>E</b>
<b>Practical &amp; Intellectual skills</b>	Knowledge of and the ability to demonstrate professional competence. Ability to communicate at a high level both verbally & written. Ability to plan & teach a broad & balanced curriculum. Ability to organise resources.	<b>E</b> <b>E</b> <b>E</b> <b>E</b>

**NB:** E – Essential D – Desirable