



The Federation of Heathfield and St Francis Schools, Oldbury Way, Fareham, Hampshire PO14 3BN

**Executive Headteacher: Rachel Weldon**

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**CLASS TEACHER FOR MATERNITY COVER AT ST FRANCIS SCHOOL**

**Federation of Heathfield and St Francis Schools**

**Required 1 March 2024**

**Salary: MPR £30,000 to £41,333 + SEN Minimum £2,539**

We are delighted to be advertising a maternity cover class teacher position (Key Stage 4) at St Francis School to join our very experienced and committed staff team. This post affords the successful candidate the opportunity to work in the only special school federation in Hampshire. Our two schools, situated next door to each other, cater for the full age range and a wide breadth of needs, including moderate, severe and profound learning difficulties.

Our strapline is 'a family of learning' and we are committed as a community to have our wonderful pupils and students at the heart of our federation. We offer a fun, stimulating and creative environment in which all individuals are valued for their contribution, and we strive for our pupils and students to be as independent as they can be.

We are looking for an enthusiastic, compassionate and highly effective and qualified classroom teacher to join our teaching team at St Francis School. The successful candidate will need to be creative, dynamic and enjoy crafting personalised learning for our young people.

In addition, the successful candidate will have:

- some experience of working with pupils who have SEND;
- excellent teaching and classroom skills;
- the ability to plan, implement and evaluate;
- the ability to tailor individual teaching programmes for pupils with complex learning difficulties;
- the ability to motivate, lead, manage and develop staff;
- the ability to communicate well and develop effective relationships/partnerships with parents and carers; and
- good organisational skills.

For further details and an application form, please visit our federation website: [www.federationheathfieldstfrancis.co.uk](http://www.federationheathfieldstfrancis.co.uk) or contact the school office at [adminoffice@st-francis.hants.sch.uk](mailto:adminoffice@st-francis.hants.sch.uk) or telephone 01329 512804.

Informal discussions about the posts are warmly encouraged, as are visits to St Francis School. Please contact Rachel Weldon, the Executive Headteacher, by telephone.

The federation is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

**Closing date: Friday, 12 January 2024 @ 12.00pm**

**Interview date: TBA**

**Telephone: 01329 512804 [www.federationheathfieldstfrancis.co.uk](http://www.federationheathfieldstfrancis.co.uk)**

**Email: [adminoffice@heathfield.hants.sch.uk](mailto:adminoffice@heathfield.hants.sch.uk) [adminoffice@st-francis.hants.sch.uk](mailto:adminoffice@st-francis.hants.sch.uk)**