Diversity Monitoring form

The following information is needed to help us ensure that our services are accessible to all. Your answers will be treated in the strictest confidence and will not be used to identify you.

The Diversity Monitoring form will not be seen by the selection panel. It will be detached and the information used for monitoring purposes only.

**Data Protection Act 1998**

The data collected in this form will only be used for the purpose of statistical monitoring. This information will only be retained for as long as is considered necessary for monitoring purposes and then it will be destroyed. At all times it will be kept in accordance with the Act.

Your gender:  Male  Female  Other

Your date of birth:

Your age category:

0-15 years 16-24 years  25-44 years  45-64 years

65-74 years  75+ years

**Disability**

If you are invited for interview, please inform the school of any requirements you may have for the interview. You will be asked about this in the letter setting out the interview arrangements.

Do you consider yourself to have a disability? (Please refer to the Application Guidance)

Yes please specify below (tick all that apply):  No

**Your sexual orientation (please tick one only):**

Heterosexual  Gay  Bisexual  Lesbian  Prefer not to say

**Your religion/belief (please tick one box only):**

Christian  Muslim  Jewish  Hindu  Sikh  Buddhist

None  Other (please specify):

**Your ethnicity** (please tick one box only):

WHITE  British  Irish Traveller  Romany/Gypsy

Other White background (please specify):

BLACK or Black british  African  Caribbean

Other Black background (please specify):

ASIAN or Asian british  Indian  Pakistani  Bangladeshi

Other Asian background (please specify):

CHINESE or Chinese British  Chinese

Other Chinese background (please specify):

MIXED or Mixed british  White & Black African  White & Black Caribbean

White & Asian  White & Chinese

Other Mixed background (please specify):

OTHER  Any other background (please write in):

**Your national identity (please tick one box only):**

English  Scottish  British  Welsh  Irish

Other (please specify):

**Where did you see this role advertised? (Please tick one box only)**

School Website  Herefordshire Council website

DfE Website  Other please specify:

If you need help to understand this document, or would like it in another format or language, please call: 01432 273784