**A logo for a school

Description automatically generated**

Class Teacher Person Specification

**Post:** Class Teacher

**Responsible to:** Headteacher

**Minimum Qualification:** Graduate, Qualified Teacher Status, Relevant Experience

**Contract: Full time maternity cover (1 year)**

**Salary:** M1 – M6

For evidence, A = Application, I = Interview, R = Reference.

For requirement, E=Essential, D = Desirable

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| **Qualifications** | **Require ment** | **Evidence** |
| * Qualified Techer Status | E | A |
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| **Experience** | **Require ment** | **Evidence** |
| The Class Teacher must have experience of:   * Delivering high quality teaching in KS1 within a school. * Experience of working with SEN pupils within a whole class setting. * Safeguarding in a Primary School.   In addition, the Class Techer might have experience of:   * Teaching across the whole Primary age range. * Working in partnership with parents. * Working with children and young people in different settings. * Working with children with specific SEN issues. | E  E  E  D  D  D  D | A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R |
| **Knowledge and Understanding** | **Require ment** | **Evidence** |
| The Class Teacher must have knowledge and understanding of:   * The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) * Effective teaching and learning styles. * The monitoring, assessment, recording and reporting of pupils’ progress. * What constitutes quality and high standards in learning within KS1 teaching and how to sustain this. * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection. * The positive links necessary within school and with all its stakeholders | E  E  E  E  E  E | A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R |
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| **Skills** | **Require ment** | **Evidence** |
| The Class Teacher will be able to:   * Create a happy, challenging and effective learning environment. * Demonstrate commitment to learning from first hand practical experiences. * Promote the school’s aims and values positively and use effective strategies to monitor pupil motivation and morale. * Develop good personal relationships within the school team. * Establish and develop close relationships with parents, governors and the community. * Communicate effectively (both orally and in writing) to a variety of audiences. * Demonstrate high level IT competencies.   In addition, the Class Teacher might also be able to:  • Lead on a subject area within the school.  • Lead additional enrichment and extra-curricular activities.  • Show an interest in sport and the ability to lead activities  • Develop strategies for creating community links. | E  E  E  E  E  E  E  D  D  D  D | A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R |
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| **Personal Characteristics** | **Require ment** | **Evidence** |
| The Class Teacher should be able to demonstrate the following personal qualities through the application and interview processes:   * The ability to work within and promote the vision and values of the school * A commitment to inclusion. * Dedication and determination. * Approachability and empathy. * Organisation and resourcefulness. * Energy, enthusiasm and positivity. * A commitment to reflective practice. * Patience: showing warmth, care, sensitivity and interest when dealing with children and carers. * Willingness to be involved in the wider life of the school. * Ability to work flexibly: self-evaluative adapting to changing circumstances and new ideas. | E  E  E  E  E  E  E  E  E  E | A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R  A, I, R |