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Class Teacher Person Specification

**Post:** Class Teacher

**Responsible to:** Headteacher

**Minimum Qualification:** Graduate, Qualified Teacher Status, Relevant Experience

**Contract: Full time maternity cover (1 year)**

**Salary:** M1 – M6

For evidence, A = Application, I = Interview, R = Reference.

For requirement, E=Essential, D = Desirable

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| **Qualifications**  | **Require ment**  | **Evidence**  |
| * Qualified Techer Status
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| **Experience** | **Require ment**  | **Evidence**  |
| The Class Teacher must have experience of:* Delivering high quality teaching in KS1 within a school.
* Experience of working with SEN pupils within a whole class setting.
* Safeguarding in a Primary School.

In addition, the Class Techer might have experience of:* Teaching across the whole Primary age range.
* Working in partnership with parents.
* Working with children and young people in different settings.
* Working with children with specific SEN issues.
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| **Knowledge and Understanding**  | **Require ment**  | **Evidence**  |
| The Class Teacher must have knowledge and understanding of:* The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)
* Effective teaching and learning styles.
* The monitoring, assessment, recording and reporting of pupils’ progress.
* What constitutes quality and high standards in learning within KS1 teaching and how to sustain this.
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection.
* The positive links necessary within school and with all its stakeholders
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| **Skills**  | **Require ment**  | **Evidence**  |
| The Class Teacher will be able to:* Create a happy, challenging and effective learning environment.
* Demonstrate commitment to learning from first hand practical experiences.
* Promote the school’s aims and values positively and use effective strategies to monitor pupil motivation and morale.
* Develop good personal relationships within the school team.
* Establish and develop close relationships with parents, governors and the community.
* Communicate effectively (both orally and in writing) to a variety of audiences.
* Demonstrate high level IT competencies.

In addition, the Class Teacher might also be able to:• Lead on a subject area within the school.• Lead additional enrichment and extra-curricular activities.• Show an interest in sport and the ability to lead activities • Develop strategies for creating community links. | EEEEEEEDDDD | A, I, RA, I, RA, I, RA, I, RA, I, RA, I, RA, I, RA, I, RA, I, RA, I, RA, I, R |
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| **Personal Characteristics**  | **Require ment**  | **Evidence**  |
| The Class Teacher should be able to demonstrate the following personal qualities through the application and interview processes:* The ability to work within and promote the vision and values of the school
* A commitment to inclusion.
* Dedication and determination.
* Approachability and empathy.
* Organisation and resourcefulness.
* Energy, enthusiasm and positivity.
* A commitment to reflective practice.
* Patience: showing warmth, care, sensitivity and interest when dealing with children and carers.
* Willingness to be involved in the wider life of the school.
* Ability to work flexibly: self-evaluative adapting to changing circumstances and new ideas.
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