

Person specification

Class Teacher

Selection decisions will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application form and supporting statement, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

Professional Qualifications and Training
Qualified Teacher Status
Relevant age related teaching experience
Evidence of recent professional development
Commitment to equal opportunities
Commitment to safeguarding children
A full enhanced disclosure and barring check must be obtained before commencing work
Knowledge and Experience
Experience of curriculum planning, implementation, assessing and recording
Experience of working with key stage 3 and 4 curriculum and pupils
Experience in whole School curriculum management
Experience of effective involvement with parents
Ability to understand and use school performance data
Skills and Abilities
Good classroom practice.
Ability to influence teaching and learning
Good communication skills at all levels
Ability to work as part of an effective team of staff and governors
Ability to inspire and motivate children and support staff
Demonstrate a positive attitude
Commitment to the federation/school's policies and procedures for child protection and security
Confident user of ICT
Ability to participate in school improvement actions
Personal Qualities
Enthusiasm and sense of humour
High expectations of children's learning
Positive, caring attitude
Ability to maintain confidentiality
Commitment to personal and professional development
Reliability
Be tactful and diplomatic
Be committed to developing the potential of every child within the context of a caring Christian community and the every child matters agenda.
Suitability to work with children
Strongly support the Christian ethos of the School

The interview will include questions about safeguarding children.