



Tubbenden Primary School

Sandy Bury, Orpington, Kent BR6 9SD

Headteacher: Ms Stacey Taylor

01689 851653/85602 office@iniciotrust.org www.tubbenden.bromley.sch.uk

Class Teacher Vacancy - Maternity Cover

Start Date: 1 June 2026

Working Pattern: Maternity Cover - Full Time (Temporary)

Salary: Outer London Main Pay Scale (M1-M6)

At Inicio Educational Trust (IET) we have a strong focus on building a diverse and inclusive environment for all staff and the wider school community. We welcome applications from all qualified applicants.

This role will suit Teachers in the earliest stages of their career as well as those Teachers with a well-established career.

Tubbenden Primary School (part of Inicio Educational Trust) is a three-form entry school in the heart of the Orpington community with an Additionally Resourced Provision for children with Severe and Complex Needs across three classes. We work as a team and share a clear understanding of what we are aiming to achieve for the children. Our school offers engaging, uniquely brilliant children, a friendly and supportive working community, and a new SEND purpose-built environment. The successful candidate will be caring, patient, supportive and demonstrate a passion for promoting our children's well-being and independence.

We are looking for a teacher who:

- Has current experience of working successfully in a primary school setting
- Is able to motivate and inspire pupils and colleagues alike

- Aspires to high standards and maintains high expectations of pupils, themselves and their colleagues
- Is committed to getting the very best out of every child
- Is able to work effectively as part of a team
- Can think with a growth mindset
- Demonstrates strong organisational, communication and interpersonal skills

In return for your commitment to our school, we can offer you:

- The opportunity to work with happy, engaging children who are eager to learn
- A commitment to your professional development alongside wider staff CPD
- A supportive and committed staff team
- A truly welcoming, friendly and rewarding place to work

Please also refer to the Job Description and Person Specification for this post.

All Inicio Educational Trust employees are expected to be fully committed to the ethos and aims of the school and trust. In return, the trust offers a highly supportive environment with a strong focus on staff wellbeing including an Employee Assistance Programme, available to all staff.

To find out more about us we invite you to look at our website and, of course, you are most welcome to reach out if you have any questions about the role or to arrange a visit to the school. Please contact Stacey Taylor, Tubbenden Primary School, at officetps@iniciotrust.org or via phone at **01689 851653**.

Safeguarding and Equal Opportunities

Inicio Educational Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

Inicio Educational Trust is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

Inicio Educational Trust is an Equal Opportunities employer and appointments are based on the applicant's ability to meet the requirements of the position. The Trust is opposed to any form of discrimination against any individual or group and welcomes the fact that our Trust includes a diversity of individuals from many races and

cultures. Behaviour which is discriminatory on the grounds of race, colour, culture, nationality, gender, sexual orientation, disability, religion, will not be tolerated.

Applications

Please apply, preferably online, using the IET Application Form, Job Description and Person Specification. Please note that we cannot accept CVs and that references will normally be taken up before the interview. Furthermore, please be aware that we will carry out a soft digital search for all candidates ahead of their interview. Applications should be emailed to HRPrimaries@iniciotrust.org

We look forward to receiving your complete application by Friday 13 February 2026 at 9am.

Interviews are scheduled to take place in the week commencing 23 February 2026.

The Trust reserves the right to close, extend or remove the advert and interview suitable candidates prior to the above date.

Applications and enquiries should be emailed to HRPrimaries@iniciotrust.org

Inicio Educational Trust

Registered Office:

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Website: www.iniciotrust.org